



GFWC

est. 1890

**GENERAL FEDERATION
OF WOMEN'S CLUBS**

IOWA

**YEARBOOK
2026-2028**

**YEARBOOK
OF THE
GFWC/IOWA
FEDERATION OF
WOMEN'S CLUBS
2026-2028**

GFWC/Iowa State Headquarters

3839 Merle Hay Road – Suite 201

Des Moines, Iowa 50310

(515) 276-0510

Email: gfwciowa@qwestoffice.net

Web Page: www.gfwciowa.org

President: Ann Zlabek

Organized 1893 at Des Moines

Admitted to the General Federation of Women's Clubs

May 19, 1893

Incorporated 1914

This Yearbook is the property of the club to which it is sent. The club president should give opportunity for its use to all members of the club. It is for the use of club members only and shall not be made available to other organizations or individuals as a mailing list for solicitations.

GFWC Headquarters

1734 N St. N.W.

Washington, DC

Phone: (202) 347-3168

Fax: (202) 835-0246

MARY STEWART'S COLLECT

(A Collect for Club Women)

Keep us, oh God, from pettiness;
let us be large in thought,
in word, in deed.
Let us be done with fault-finding
and leave off self-seeking.
May we put away all pretense
and meet each other face to face,
without self-pity and without prejudice.
May we never be hasty in judgment
and always generous.
Let us take time for all things;
make us to grow calm, serene, gentle.
Teach us to put into action
our better impulses,
straightforward and unafraid.
Grant that we may realize it is
the little things that create differences,
that in the big things of life we are at one.
And may we strive to touch and to know
the great, common human heart of us all.
And, oh Lord God, let us forget not
to be kind!

Mary Stewart
April 1904

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LETTER FROM THE INTERNATIONAL PRESIDENT



2026-2028 ADMINISTRATION

Dear Fellow Members,

With great pride and excitement, I welcome you to the GFWC 2026-2028 Administration. I am honored to serve as your 56th GFWC International President. Together, we will continue living our motto, Unity in Diversity. Moving forward, we will build on the strengths of past administrations with leadership, membership, and educational opportunities that will elevate and magnify our volunteer efforts.

Our Strategic Plan will guide us in forging a strong future through engagement and volunteer opportunities for every member of our 136-year-old organization. As we look back on the many accomplishments in our rich history, we will continue to make positive change through nonpartisan legislative advocacy and direct volunteer service.

The 2026-2028 Unity Projects will strengthen our programs and support our work as we reach out in our communities. This outreach will help us share our branding and improve our communities by working with other nonprofit groups for the betterment of all. The Community Service Programs will focus on: Arts and Culture – The Octopus Challenge, Civic Engagement and Outreach – Save the Beat!, Educations and Libraries – Unity Through Reading: Every Story Matters, Environment – The Right Plant in the Right Place, and Health and Wellness – Move for a Healthier You. You can learn more about these and the Unity Projects in the Special Programs, Advancement Areas, and Juniorette sections of the GFWC Club Manual.

Restoring and refurbishing our GFWC Headquarters' property, built in 1875, will be a priority. The Façade Restoration and Beautification Project will restore the iconic white front-facing exterior walls of GFWC's Headquarters buildings. The focus on Unity in Diversity combined with the preservation of our historic Headquarters creates a powerful balance between honoring the past and driving future growth.

On April 24, 1890, 63 clubs formed the General Federation of Women's Clubs. Let us celebrate the accomplishments of those strong women who lead the way. Our coordinated Federation Day initiative will include draft proclamations and social media campaign components so that we can all highlight the strong women who created our rich GFWC history.

How will you honor the past and pave the path for the future during the 2026-2028 Administration? With our five Community Service Programs, our Advancement Areas, the GFWC Signature Program: Domestic and Sexual Violence Awareness and Prevention, and the Juniors Special Program: Advocates for Children, there are so many meaningful ways for all of our members to get involved, share their talents, and make a difference.

Together, we celebrate Unity in Diversity while Living the Volunteer Spirit!

Wendy J. Carriker

WENDY J. CARRIKER
GFWC INTERNATIONAL PRESIDENT





**GFWC/Iowa Theme
“Rooted in the Past –
Branching out to Serve”**



GFWC/Iowa President

Ann Zlabek

705 Buffalo Ct., PO Box 6

Walker, IA 52352

319-361-4590

apotropaicentity@aol.com

GFWC/IOWA PRESIDENT'S MESSAGE

Greetings GFWC/Iowa Federation Sisters:

As a symbol of this administration, I have chosen the Tree of Life with the theme “Rooted in the Past, Reaching Out to Serve.” Our organization is like a tree because there are many unique parts, all supporting one entity to sustain its life and growth. Similar to our own life journeys and to the history of GFWC, trees are grounded in strength, their branches bend without breaking, they weather storms, and they turn over new leaves and continually put forth new growth.

Our roots are planted solidly in the 134-year history of GFWC. Our branches are our clubs which have been reaching out to serve Iowans for more than one hundred years. Members of GFWC/Iowa are devoted women whose commitment to volunteer service helps to shape and improve the communities in which they live. Areas of focus for this administration are Health and Wellness and Environment. Please continue to provide an atmosphere that promotes personal growth, community service and mutual support for each member as we branch out, exploring and providing awareness about these areas of interest.

Living the Volunteer Spirit,

Ann Zlabek

STATE OFFICERS/EXECUTIVE COMMITTEE



PRESIDENT-ELECT

Cindy Hansen
31506 – 430th St.
Avoca, IA 51521
402-660-1340
cshansen51@gmail.com

FIRST VICE-PRESIDENT

Lisa Gottschalk
15799 – 150th St.
Maquoketa, IA 52060
563-542-2176
lisagottschalk77@gmail.com



SECOND VICE-PRESIDENT

Linda Hueser
12059 NW 130th Ct.
Madrid, IA 50156
515-681-4995
dh12059@juno.com



RECORDING SECRETARY

Mary Adams
1215 Hawley St.
Jesup, IA 50648
319-827-3365
maryadams1215@gmail.com

TREASURER

Meredith McHone-Pierce
23109 – 330th St.
Adel, IA 50003
515-834-2052 h
515-314-9802 c
meredith.pierce1@outlook.com



PARLIAMENTARY ADVISOR

Sue Hass
PO Box 67
Peterson, IA 51047
712-295-6552 h
712-363-2065 c
kshass76@outlook.com

GFWC/IOWA Board of Directors MISSION STATEMENT

The mission of the GFWC/Iowa Board of Directors is to enhance the local club's effort to bring women together in an atmosphere which encourages personal growth, community service and mutual support of the individual member.

Goals of the GFWC/Iowa Board of Directors

1. **Communication.** GFWC/Iowa will promote Communication between all levels of the organization.
2. **Financial Stability.** GFWC/Iowa will secure the financial stability of the organization.
3. **Identity.** GFWC/Iowa will encourage a common identity among all affiliated clubs and will inform the public of this identity.
4. **Membership/Officer Training.** GFWC/Iowa will provide training regarding the duties and responsibilities of its membership.
5. **Programming.** GFWC/Iowa will support community service programs as they relate to the five Federation Community Service Programs.
6. **Recognition.** GFWC/Iowa will assure recognition of its members for outstanding volunteerism.
7. **Membership Growth and Retention.** GFWC/Iowa will assist clubs in their retention of present members and growth of new membership.

GFWC/IOWA Past State Presidents

*1951-1953 Ethel Van Oosterhout (Mrs. Martin)	Orange City
*1953-1955 Wilma Nissen (Mrs. Harold)	Walnut
*1955-1957 Ethel Taylor (Mrs. Elmer E.)	Traer
*1957-1959 Lela Van Wert Mechem (Mrs. Clark)	Thompson
*1959-1960 Adaline Lincoln Lush (Mrs. Jay L.)	Ames
*1960-1962 Luella Bolibaugh Thurston (Mrs. Lloyd)	Osceola
*1962-1964 Alyce Jochums Schlicht (Mrs. Clark)	Sanborn
*1964-1966 Helen Margaret Crabb (Mrs. John W.)	Panora
*1966-1968 Nell Anderson Bonnell (Mrs. Wayne)	Ft. Dodge
*1968-1970 Betty Phillips Viner (Mrs. Ralph J)	Henderson
*1970-1972 Gertrude Stockdale (Mrs. Glenn)	Aplington
*1972-1974 Grace Wheeler (Mrs. Ralph)	Granger
*1974-1976 Donna Ryan	Muscatine
*1976-1978 Mrs. C.R. Ayers (Mrs. Clive)	Atlantic
*1978-1980 Betty Juchems (Mrs. Ben)	Conrad
1980-1982 Barbara Miller (Mrs. James)	1438 N. Co. Rd. – 800, Hamilton, IL 62341
*1982-1984 Lil Krekow (Mrs. Martin)	Milford
1984-1986 Marlys Kauten (Mrs. William)	2930 – 2 nd Place S.W. Vero Beach, FL 32968
*1986-1988 Carolyn Blaue (Mrs. Sheridan)	Royal
*1988-1990 Gladys Robb (Mrs. Robert)	Clarion
*1990-1992 Wilma (Hall) Mitchell	Adel
1992-1994 Marlene Wright (Mrs. Terry)	PO Box 261, Danville 52623
1994-1996 Suzanne Blomme (Mrs. Stephen)	15976 Hwy. 60 #396, Gold Canyon, AZ 85118
1996-1998 Sue Hass (Mrs. James)	322 Main, PO Box 67, Peterson 51047
*1998-2000 Margaret King (Mrs. Dwain)	Hubbard
*2000-2002 Pat Raynor (Mrs. Kenneth)	Montezuma
2002-2004 Gayle Hanna (Mrs. Dennis)	833 S. Hwy., Guttenberg 52052
2004-2006 Sheryl L. Axmear	14 Tamerlain Ct., Highlands Ranch, CO 80130
2006-2008 Sandra Phillips (Mrs. John)	2115 – 1 st Ave SE, Unit 2707, Cedar Rapids 52402
2008-2010 S. Nell Rider (Mrs. Billie)	1721 Springville Rd., Mt. Vernon 52314
2010-2012 Carma J. Bisinger	704 Buffalo Ct., PO Box 111, Walker 52352
2012-2014 Karen Martinek (Mrs. James)	2267 Sugar Bottom Rd. N.E., Solon 52333
2014-2016 Gayle Hanna (Mrs. Dennis)	833 S. Hwy. 52, Guttenberg, IA 52052
2016-2018 Elizabeth (Betty) Wade (Mrs. John)	519 West Prospect St., Kewanee, IL 61443
2018-2020 Eileen Hageman (Mrs. Steve)	1603 Twin Valley Dr. NE, Solon 52333
2020-2022 Bette Kuboushek (Mrs. Linus)	5589 E. Creekside Ln., Bettendorf 52722
2022-2024 Nancy Tabor (Mrs. Phillip)	PO Box 22, Baldwin 52207
2024-2026 Mickey Coonfare (Mrs. James)	3103 Sequoia Dr. SW, Cedar Rapids 52404

* Deceased



Cindy Andorf

GFWC/Iowa State Headquarters

3839 Merle Hay Road – Suite 201
Des Moines, Iowa 50310
(515) 276-0510

Cynthia L. Andorf, Secretary

(Open Monday – Tuesday – Thursday)
1:00-4:30 p.m.

Email: gfwciowa@qwestoffice.net

Web Page: www.gfwciowa.org

CLUB TREASURER'S INFORMATION

Deadline for dues is on or before October 1st each year.

GFWC/Iowa dues are \$17.00 per member per year.

The GFWC dues are \$15.00 per member per year.

Please note the following dues payment schedule:

<u>Date</u>	<u>State Dues</u>	<u>National Dues</u>	<u>Total</u>
Oct. 1, 2026	\$ 17.00	\$ 15.00	\$ 32.00
Oct. 1, 2027	\$ 17.00	\$ 15.00	\$ 32.00

Please send your completed membership list on the form provided,
along with your dues check.

The Club Treasurer's Report Form is the GREEN sheet located in the back of this book.

Due date: February 1st each year.

Please list all donations on the green sheet and attach your check.

Note: send all contributions to GFWC/Iowa Headquarters.

Please do not send contributions to the chairmen.

Annual GFWC/Iowa Deadlines for Clubs

Mail Club Yearbook to your District Vice-Director by	Sept. 15
Send Dues to GFWC/Iowa Headquarters on or before (Form may come by e-mail or mail)	Oct. 1
Deadlines for Adventures in Reading Entries: Send to District Adventures in Reading Chairman	Jan. 1
District Chm. sends to GFWC/Iowa Adventures in Reading Chm.	Feb. 1
Deadline for Creative Writing Entries: Send to District Creative Writing Chairman	Jan. 15
Send to GFWC/Iowa Creative Writing Chairman	Feb. 1
Deadline for Club Reports: send 1 copy to GFWC/Iowa Headquarters	Feb. 1
Deadline for reports to Special Chairmen not found on report form or as directed in Bluebook: send to GFWC/Iowa Headquarters	Feb. 1
Deadline for Club Treasurer's Report to GFWC/Iowa Headquarters (green sheets in back of this book)	Feb. 1
Deadline for Scholarship/Music Campship Applications to District Scholarship Chairman	Feb. 1
Deadline for LEADS Applications to State President	Feb. 1
GFWC Creative Writing	March 1
GFWC Photography	March 15
Deadline for Directory Blank to GFWC/Iowa Headquarters (pink sheets in the back of this book)	April 15
Deadline for Directory Blank to District Director(s) (yellow sheets in the back of this book)	April 15
Please vote for your club officers before April 15th	
Deadlines for GFWC Contest: refer to GFWC Manual	

IMPORTANT MEETING DATES**Mark your calendars****2026**

- July 11** **Executive & Finance Meetings** – Merle Hay Mart Conference Room, 2nd Floor, 3839 Merle Hay Rd., Des Moines
- Sept. 11-12** **Fall Board** – Comfort Inn & Suites, 1625 Jordan Creek Pkwy., West Des Moines
- Sept. 18** **Mississippi Valley Region Conference** – Topeka, Kansas

GFWC/Iowa District Conventions 2026

NE – October 3 NW – October 16
SE – October 10 SW – October 17

2027

- Feb. 6-8** **Winter Board** – Comfort Inn & Suites, 1625 Jordan Creek Pkwy., West Des Moines
- April 16-17** **State Convention & Spring Board** – Comfort Inn & Suites, 1625 Jordan Creek Pkwy., West Des Moines
- June 25-28** **Annual GFWC Convention** – Charlotte, North Carolina
- July 10** **Executive & Finance Meetings** – Merle Hay Mart Conference Room, 2nd Floor, 3839 Merle Hay Rd., Des Moines
- Sept. 10-11** **Fall Board** – Comfort Inn & Suites, 1625 Jordan Creek Pkwy, West Des Moines
- Sept. 16-19** **Mississippi Valley Regional Conference** – South Dakota

GFWC/Iowa District Conventions 2027

NE – October 2 SW – October 15
SE – October 9 NW – October 16

2028

- Feb. 4-5** **Winter Board** – Comfort Inn & Suites, 1625 Jordan Creek Pkwy., West Des Moines
- April 21-22** **State Convention & Spring Board** – Hosted by NE District
- June 24-26** **Annual GFWC Convention** – Detroit Marriott at the Renaissance Center, Detroit, Michigan

Hostess District for GFWC/Iowa Conventions

Northeast District	2028	Southeast District	2032
Northwest District	2030	Southwest District	2034

2026

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GFWC/IOWA BOARD OF DIRECTORS

GFWC/Iowa Officers

President:	Ann Zlabek	Secretary:	Mary Adams
President-Elect:	Cindy Hansen	Treasurer:	Meredith McHone-Pierce
1st Vice President:	Lisa Gottschalk	Parliamentary Advisor:	Sue Hass
2nd Vice President:	Linda Hueser		

GFWC/Iowa District Directors/Vice Directors

	SE District	SW District	NE District	NW District
Director:	Mary Cash	Rose Dory	Mary Schmidt	Lisa Harris
Vice Director:	Mary Wildermuth	Paula Joiner	Jody Latwesen	Sue Hass

GFWC/Iowa Community Service Program Chairmen

Arts & Culture: Jody Latwesen

Civic Engagement & Outreach: Joan Shaffer

Education & Libraries: Ellen Thon

Environment: Karen Martinek

Health & Wellness: Bette Kuboushek

GFWC/Iowa Special Program Chairmen

Adventures in Reading/ESO: Linda Hueser

Community Impact Program: Sandra Phillips

WHRC: Julia Thoel

Creative Writing/GFWC Short Story Contest: Sue Hass

Endowment: Carma Bisinger

Photography: Judy Shimek

Social Media: Bette Kuboushek

GFWC/Iowa Standing Committee Chairmen

Advocates for Children-GFWC Juniors' Special Project: Bette Kuboushek

Advocacy in Action: Legislation and Public Policy:

Communications and Public Relations: Bonita Baughman

Domestic and Sexual Violence Awareness: Mickey Coonfare

Fundraising: Amy Hall Haney and Julia Thoel

Leadership: Lisa Gottschalk

Membership: Eileen Hageman

Scholarship: Bette Kuboushek

GFWC/Iowa Standing Committees

Executive

CHAIRMAN: **Ann Zlabek**, 705 Buffalo Ct., PO Box 6, Walker, 319-361-4590, apotropaicentity@aol.com
Cindy Hansen, 31506 – 430th St., Avoca 51521, 402-660-1340, cshansen51@gmail.com
Linda Hueser, 12059 NW 130th Ct., Madrid 50156, 515-681-4995, dh12059@juno.com
Lisa Gottschalk, 15799 – 150th St., Maquoketa 52060, 563-542-2176, lisagottschalk77@gmail.com
Mary Adams, 1215 Hawley St., Jesup 50648, 319-827-3365, maryadams1215@gmail.com
Meredith McHone-Pierce, 23109 – 330th St., Adel 50003, 515-314-980; meredith.piercel@outlook.com
Sue Hass, PO Box 67, Peterson 51047, 712-363-2065, kshass76@outlook.com

Budget and Finance

CHAIRMAN: **Betty Wade**, 2030 Plaen View Dr., Iowa City 52246, 563-581-4326, bettygfwc@gmail.com
Bonita Baughman, 527 S. 11th St., Adel 50003, 515-707-3817, bonitabaughman@aol.com
Carma Bisinger, PO Box 111, Walker 52352, 319-361-9593, cjeانبis@gmail.com
Cindy Hansen, 31506 – 430th St., Avoca 51521, 402-660-1340, cshansen51@gmail.com
Meredith McHone-Pierce, 23109 – 330th St., Adel 50003, 515-314-9802, meredith.piercel@outlook.com
Sue Hass, PO Box 67, Peterson 51047, 712-363-2065, kshass76@outlook.com

In addition to those mentioned above, the following are invited to attend as non-voting guests and may not speak to the question: Cindy Hansen, Lisa Gottschalk, Amy Hall Haney, Julia Thael

Constitution, Bylaws and Standing Rules/Resolutions

CHAIRMAN: Lisa Gottschalk, 15799 – 150th St., Maquoketa 52060, 563-542-2176; lisagottschalk77@gmail.com
Bonita Baughman, 527 S. 11th St., Adel 50003, 515-707-3817, bonitabaughman@aol.com
Nancy Tabor, PO Box 22, Baldwin 52207; 563-357-8216; jerseynan58@gmail.com
Sue Hass, Advisor, PO Box 67, Peterson 51047; 712-363-2065; kshass76@outlook.com

Parliamentary Advisor serves as an advisor to this committee.

Nominating Committee

1. Lisa Harris (NW)
2. Cheryl Einsweiler (NE)
3. Betty Wade (SE)
4. Sandy Oswald (SW)

Long Term/Strategic Planning

CHAIRMAN: Cindy Hansen, 31506 – 430th St., Avoca 51521, 402-660-1340, cshansen51@gmail.com
Ellen Thon, 4115 Cedar Heights Dr., Center Point 52213; 319-560-5822; thonem1964@gmail.com
Ann Zlabek, 705 Buffalo Ct., PO Box 6, Walker 52352; 319-361-4590; apotropaicentity@aol.com

*State President is ex-officio member of all committees except the Nominating Committee.

Web Page/Newsletter

Cindy Andorf, Secretary

GFWC/Iowa Headquarters

3839 Merle Hay Rd., Suite 201, Des Moines, IA 50310

515-276-0510

gfwciowa@qwestoffice.net

Send articles for newsletter to Headquarters.

Editorial Staff: Mickey Coonfare and Cindy Andorf

GFWC/Iowa Community Service Programs

Arts & Culture

Jody Latwesen

901 – 6th St., Grundy Center 50638; 319-240-5075; jodysrmtgfwc@gmail.com

NE District	SE District	NW District	SW District
Jody Latwesen 901 – 6 th St. Grundy Center 50638 319-240-5075 jodysrmtgfwc@gmail.com	Anne Olson 1861 Seven Springs Rd. Muscatine 52761 563-263-2642 jazzgal74@gmail.com	Daina Powers 216 East St. Peterson 51047 712-295-7036 dainapwrs@gmail.com	Jeanne Schwab 1210 E. 22 nd St. Atlantic 50022 712-304-0096 jeanneanddennis@yahoo.com

Civic Engagement & Outreach

Joan Shaffer

300 Walnut St., Unit 189, Des Moines 50309; 712-304-0501; joan.shaffer2068@gmail.com

NE District	SE District	NW District	SW District
	Betty Wade 2030 Plaen View Dr Iowa City 52246 563-581-4326 bettygfwc@gmail.com		Meredith McHone-Pierce 23109 – 330 th St. Adel 50003 515-314-9802 meredith.pierce1@outlook.com

Education & Libraries

Ellen Thon

4115 Cedar Heights Dr., Center Point 52213; 319-560-5822; thonem1964@gmail.com

NE District	SE District	NW District	SW District
Jeannie Steffen 306 Blackhawk St. Reinbeck 50669 319-239-3667 ijnstef@yahoo.com	Ellen Thon 4115 Cedar Heights Dr. Center Point 52213 319-560-5822 thonem1964@gmail.com	Jane Boyd 405 Walnut St., Box 85 Burt 50522 515-924-3644 boydjmitch@hotmail.com	Georgina Valle 2418 Twin Eagles Dr. Granger 50109 515-999-2349 h, 515-803-1616 c georgina_valle@hotmail.com

Environment

Karen Martinek

2267 Sugar Bottom Rd., NE, Solon 52333; 319-624-3835; karengfwc@gmail.com

NE District	SE District	NW District	SW District
Ann Burns 19782 Bellevue-Cascade Rd. LaMotte 52054 319-480-3672 aburns2978@gmail.com	Mary Stull 3000- 27 th St. SW Cedar Rapids 52404 319-393-6254 mcdstull@aol.com	Sue Hass 332 Main St., Box 67 Peterson 51047 712-363-2065 kshass76@outlook.com	Judy Gale 802 N. Division St. Creston 50801 641-782-2998 jgaleus@yahoo.com

Health & Wellness

Bette Kuboushek

5589 E. Creekside Ln., Bettendorf 52722; 563-599-4312; bkuboushek@gmail.com

NE District	SE District	NW District	SW District
Christine Gent 1616 Bunker Hill Rd. Monmouth 52309 563-357-3112 christinegent2012@gmail.com	Mary Wildermuth 1225 Hwy. 22 E Muscatine 52761 563-260-1203 mlwilder@machlink.com	Lisa Harris 11027 Diamond Ave. Akron 51001 712-552-7311 lisaharr79@gmail.com	Penny Beaman 1895 Riverview Rd. Brayton 50042 712-249-8882 pennybeam@hotmail.com

GFWC/Iowa Special Programs**Adventures in Reading/ESO****Linda Hueser**12059 NW 130th Ct., Madrid 50156; 515-681-4995; dh12059@juno.com**NE District****SE District**Kay Walter
509 Hogan Ct..
Muscatine 52761
563-272-9470kwalter@machlink.com**NW District**Gloria Terrell
205 Pine St.
Peterson 51047
712-295-5377terrell@iowatelecom.net**SW District**Kris Smith
1910 Lowell St.
Granger 50109
515-321-12294misskris@gmail.com

Community Impact Program**Sandra Phillips**2115 – 1st Ave. SE #2707, Cedar Rapids 52403; 319-270-0933; eaglemere50@gmail.com**NE District**Mary Adams
1215 Hawley St.
Jesup 50648
319-269-3478maryadams1215@gmail.com**SE District**Eileen Hageman
1603 Twin Valley Dr. NE
Solon 52333
319-551-4353eileen4gfwc@gmail.com**NW District****SW District**

WHRC**Julia Thoel**1120 – 16th St., Manson 50563; 712-830-5963; dgthoel@wccta.net**Creative Writing/GFWC Short Story Contest****Sue Hass**PO Box 67, Peterson 51047; 712-295-6552 h, 712-363-2065 c; kshass76@outlook.com**Endowment****Carma Bisinger**PO Box 111, Walker 52352; 319-361-9593; cjeانبis@gmail.com**Photography****Judy Shimek**4034 Walker Rd., Walker 52352; 319-573-4506; jx4nbob@aol.com**President's Special Social Media Chair****Bette Kuboushek**5589 E. Creekside Ln., Bettendorf 52722; 563-599-4312; bkuboushek@gmail.com

GFWC/Iowa Standing Committees

Advocates for Children, GFWC Juniors' Project

Peg Anderson

1201 W. Prairie St., Creston 50801; 641-202-6290; peganderson972@gmail.com

NE District

Shirley Bergman
1115 – 6th St.
Jesup 50648
319-239-0031
bergmansa@hotmail.com

SE District

Carma Bisinger
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Walker 52352
319-361-9593
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NW District

Annie Solberg
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Akron 51001
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SW District

Peg Anderson
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Creston 50801
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peganderson972@gmail.com

Advocacy in Action: Legislation and Public Policy

NE District

Nancy Tabor
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Baldwin 52207
563-357-8216
jerseynan58@gmail.com

SE District

Karen Martinek
2267 Sugar Bottom Rd. NE
Solon 52333
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karengfwc@gmail.com

NW District

SW District

Mary Lou Wildrick
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Johnston 50131
lcviau227@gmail.com

Communications and Public Relations

Bonita Baughman

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NE District

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Jesup 50648
319-827-3365
maryadams1215@gmail.com

SE District

Mary Cash
2106 Buckingham Dr. NW #1
Cedar Rapids 52405
319-721-6564
merlyandkate@aol.com

NW District

SW District

Bonita Baughman
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515-707-3817
bonitabaughman@aol.com

Domestic and Sexual Violence Awareness and Prevention

Mickey Coonfare

3103 Sequoia Dr. SW, Cedar Rapids 52404; 319-310-0230; mcoonfare21@gmail.com

NE District

Cheryl Einsweiler
405 Beverly Blvd.
Hudson 50643
319-230-7023
cmkjeins@gmail.com

SE District

Mickey Coonfare
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Cedar Rapids 52404
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NW District

SW District

Brenda Nelson
301 S. 3rd St., Box 103
Castana 51010
712-240-1313
b.xnels@gmail.com

Fundraising

Amy Hall Haney, 303 A Ave. SE, Mt. Vernon 52314; 319-895-6279; amyhallhaney@aol.com

Julia Thoel, 1120 – 16th St., Manson 50563; 712-830-5963; dgthoel@wccta.net

Leadership

Lisa Gottschalk

15799 – 150th St., Maquoketa 52060; 563-542-2176; lisagottschalk77@gmail.com

Scholarship
Bette Kuboushek

5589 E. Creekside Ln., Bettendorf 52722; 563-599-4312; gfwciaschol@gmail.com

Mickey Coonfare, Vice Chairman

3103 Sequoia Dr. SW, Cedar Rapids 52404; 319-310-0230; mcoonfare21@gmail.com

NE District

Sue Klett, 506 Commercial St., Strawberry Point 52076; 563-929-0195; klettpianostudio@gmail.com

SE District

Betty Wade, 2030 Plaen View Dr., Iowa City 52246; 563-581-4326; bettygfwc@gmail.com

Mary Stull, 3000 – 27th St. SW, Cedar Rapids 52404; 319-393-6254; mcdstull@aol.com

NW District

Julia Thoel, 1120 – 16th St., Manson 50563; 712-830-5963; dgthoel@wccta.net

SW District

Marsha Fisher, 711 S. 12th St., Adel 50003; 318-369-7896; mathome50@msn.com

Sue Riedemann, 1604 Horse-N-Buggy Dr., Adel 50003; 515-975-0184; sriedemann@gmail.com

Membership
Eileen Hageman

1603 Twin Valley Dr. NE, Solon 52333; 319-551-4353; eileen4gfwc@gmail.com

NE District

Jody Latwesen

901 – 6th St.

Grundy Center 50638

319-240-5075

jodysrmtgfwc@gmail.com

SE District

Mary Wildermuth

1225 Hwy. 22 E

Muscatine 52761

563-260-1203

mlwilder@machlink.com

NW District

SW District

Paula Joiner

1819 Grove St.

Adel 50003

515-339-5529

palulaj@outlook.com

GFWC International Appointments

Membership Committee Member

Eileen Hageman, 1603 Twin Valley Dr. NE, Solon 52333; 319-551-4353; eileen4gfwc@gmail.com

Sexual Assault/Domestic Violence Awareness Committee Member

Mickey Coonfare, 3103 Sequoia Dr. SW, Cedar Rapids 52404; 319-310-0230;

mcoonfare21@gmail.com

Mississippi Valley Region Officers

President: Cheryl Strickler (Nebraska)

Vice President: Amy Boone (Missouri)

Secretary/Treasurer: Janine Eilert (Kansas)

SUGGESTED GUIDELINES FOR YEARBOOKS

Send Club Yearbooks to the District Vice-Director by September 15th of each year. Please be sure to use sufficient postage. Yearbooks will be displayed at the District Convention. No yearbooks will be returned to clubs. Please pick up evaluation cards at the district conventions. **Yearbooks sent to State President and District Director are not required but appreciated and will be used to compile area information.**

1. Books may be typed, printed or duplicated, but should be easy to read.
2. Cover should include club name, year, town and district.
3. Federation news should be included in the agenda at each meeting.
4. List Club Officers, GFWC President, and GFWC/Iowa State President, District Director and Treasurer and addresses. Include address of International and State Headquarters.
5. List club membership, including addresses and telephone numbers; email if available.
6. Include Mary Stewart's "Club Collect."
7. List club projects, standing committees, dates to remember, order of business, proposed Budget and Bylaws.

FOR EVALUATION:

MAIL PROGRAM BOOKS TO DISTRICT VICE-DIRECTOR

NE	Jody Latweson	901 – 6 th St., Grundy Center 50638	319-240-5075	jodysrmtgfwc@gmail.com
SE	Mary Wildermuth	1225 Hwy. 22 E, Muscatine 52761	563-260-1203	mlwinder@machlink.com
NW	Sue Hass	PO Box 67, Peterson 51047	712-363-2065	kshass76@outlook.com
SW	Paula Joiner	1819 Grove St., Adel 50003	515-339-5529	palulaj@outlook.com

GFWC/IOWA MEMBERSHIP**New Member Report**

Club _____

District _____

City _____

(1) New Member Name: _____

Address: _____

Date joined: _____

Email: _____

Recruiter's Name: _____

Address: _____

Email: _____

(2) New Member Name: _____

Address: _____

Date joined: _____

Email: _____

Recruiter's Name: _____

Address: _____

Email: _____

Club President's Signature _____

Club Treasurer's Signature _____

Please make copies of this form and complete it each time your club has a membership gain so recruiters and new members can be recognized. Send anytime. Please report.

Mail to: GFWC/Iowa Headquarters
3839 Merle Hay Rd., Suite 201
Des Moines, IA 50310

REPORTING PROCEDURES 2026-2028

The following reporting procedures will be in effect during the 2026-2028 administration. Questions regarding these procedures may be directed to: GFWC/Iowa 1st Vice-President Cindy Hansen or GFWC/Iowa 2nd Vice-President Lisa Gottschalk.

REPORTING CRITERIA:

- 1) **Deadline for Reports: February 1st each year.**
- 2) Report period covers Jan.1 through Dec. 31 of the previous year.
- 3) **GFWC Reporting Form:** This form will be emailed or mailed annually to all club presidents from GFWC/ Iowa. Complete the GFWC/Iowa reporting form by filling in the light grayish/blue boxes with the name of any GFWC Affiliate Organization you had a program or project for under each CSP area. You may choose to report it under any CSP area where you feel it fits your intent of the project most accurately. Then complete the remaining form with numbers only in the appropriate white boxes specified for the totals of all projects in that CSP area and/or Affiliate Organization. Report the number of projects, volunteer hours spent and dollars or in-kind donations for each. **This is a statistical reporting form only.**
- 4) There shall be **no cross reporting** between community service program areas, except for fundraising. Report your project statistics in one CSP area only.
- 5) To receive state awards, narratives must be included in community service program areas in which the club wants to be judged. If not seeking state awards, no narratives are required. A **“Narrative” is an attached page with details explaining your project or projects. Each project narrative shall be on a separate page for each CSP area. (If your club does more than one project in a CSP area, you shall put all those on the same page; but please do not put more than one project area on a page, e.g. Health and Wellness and Domestic Violence Awareness narratives shall each be on their own sheet of paper.)**
- 6) Mail a complete copy (UNSTAPLED – can be paper clipped) to GFWC/Iowa Headquarters, 3839 Merle Hay Road, Suite 201, Des Moines, IA 50310. **Do not send a report to GFWC in Washington, DC.** Retain one copy for your club file.

AWARDS:

- 1) **SILVER AWARD REPORTING:** Each year during State Convention, one traveling silver tray is awarded in each of the five GFWC Community Service Program Areas (Arts and Culture, Civic Engagement and Outreach, Education and Libraries, Environment and Health and Wellness), the GFWC **Signature** Program: Domestic and Sexual Violence Awareness & Prevention and the Juniors’ Program: Advocates for Children. Clubs winning this award have reported the best projects and programs overall in a particular area. Affiliate Organization projects are not required; however, we encourage clubs to utilize and work with the GFWC Affiliate Organizations. Clubs awarded a Silver Award will be notified that they may have a representative receive award at State Convention. **It is the responsibility of each Silver Award winner to polish the tray and return it in time to be awarded at next convention.**
- 2) The Chairman’s Choice Award (previously 1st Place) will be given to the club that reported the best program/project in a CSP area. It will be given on the basis of work involved, community impact and overall creativity.
- 3) Those clubs completing narratives that do not receive a Silver or Chairman’s Choice award will be given **Honorable Mention Certificates** in the program areas they entered.
- 4) **Summary Award Certificates** will be given to all clubs who complete the GFWC/Iowa Statistical Reporting Form only with no narratives attached.



GFWC/Iowa Club Statistical Reporting Form – January 1 to December 31

Club Name					Date		
District					# of Club Members		
Contact Person							
Name							
Mailing Address				State		Zip	
Phone							
E-Mail							

Postmark Deadline is February 1

Mail 2 copies to GFWC/Iowa Headquarters, 3839 Merle Hay Rd. Suite #201, Des Moines, Iowa 50310

Fill in white blanks with numbers only, blue blanks with affiliate organization name

ONLY USE THESE TEN GFWC AFFILIATE ORGANIZATIONS:

- 1) Alzheimer's Association, 2) Canine Companions, 3) Heifer International,
4) Hope for Justice, 5) March of Dimes,
6) Operation Smile, 7) Safe Surfin' Foundation,
8) St. Jude Children's Research Hospital, 9) Shot@Life, and 10) UNICEF**

Community Service Program Areas	Name of GFWC Affiliate Organization	Number of Projects	Hours	Dollars Donated	In-Kind Donations	Narrative Included (Yes or No)
GFWC Signature Project -- DOMESTIC AND SEXUAL VIOLENCE AWARENESS & PREVENTION						
GFWC Affiliate						
GFWC Affiliate						
All Other Domestic Violence Awareness & Prevention Programs and Projects						
GFWC Juniors' Special Project -- ADVOCATES FOR CHILDREN						
GFWC Affiliate						
GFWC Affiliate						
All Other Advocates for Children Programs and Projects						

Community Service Program Areas	Name of GFWC Affiliate Organization	Number of Projects	Hours	Dollars Donated	In-Kind Donations	Narrative Included (Yes or No)
ARTS and CULTURE						
GFWC Affiliate						
GFWC Affiliate						
All Other Arts & Culture Programs and Projects						
CIVIC ENGAGEMENT and OUTREACH						
GFWC Affiliate						
GFWC Affiliate						
All Other Civic Engagement & Outreach Programs and Projects						
EDUCATION and LIBRARIES						
GFWC Affiliate						
GFWC Affiliate						
All Other Education & Libraries Programs and Projects						
ENVIRONMENT						
GFWC Affiliate						
GFWC Affiliate						
All Other Environment Programs and Projects						
HEALTH and WELLNESS						
GFWC Affiliate						
GFWC Affiliate						
All Other Health & Wellness Programs and Projects						
GFWC Advancement Areas		# of Projects	Hours	Dollars Spent	Dollars Raised	Narrative Included (Yes or No)
FUNDRAISING				XXXX		
COMMUNICATIONS and PUBLIC RELATIONS					XXXXXX	
LEADERSHIP					XXXXXX	
LEGISLATION and PUBLIC POLICY					XXXXXX	
MEMBERSHP					XXXXXX	
WHRC – WOMEN’S HISTORY and RESOURCE CENTER					XXXXXX	

**GFWC/IOWA FEDERATION OF WOMEN'S CLUBS
SCHOLARSHIP PROGRAM**

Bette Kuboushek, Chairman

5589 E. Creekside Ln., Bettendorf 52722; 563-599-4312; gfwciaschol@gmail.com

The Scholarship Committee administers several GFWC/Iowa Scholarships for use in Iowa schools. Winners must be enrolled in the fall term of the year in which the scholarship is awarded. These awards are based on the amount of money contributed by clubs, the proceeds from special fundraising efforts and interest earned from investments on permanent and memorial scholarships. Scholarship applications are emailed directly to counselors in the schools requested by each club president, usually in November of each year. The club is encouraged to contact their schools to promote the scholarship program. Completed scholarship applications are then emailed to the State Scholarship Chairman by the February 1st deadline.

The application deadline is February 1st of each year.

The following scholarships are available when funding is available:

- A. PHYLLIS HUGHES MEMORIAL LAW SCHOOL SCHOLARSHIP** – Open to a woman from Iowa to study law at the University of Iowa, Drake University or with preference given for attendance at Marquette University in Wisconsin. \$1,000.00
- B. E. LUCILLE MILLER MEMORIAL MUSIC SCHOLARSHIPS** - Open to a graduating high school senior majoring in Music at an accredited four (4) year Iowa College or University. \$1,000
- C. GFWC/IOWA 4-YEAR COLLEGE OR UNIVERSITY SCHOLARSHIP** - Open to a graduating high school senior enrolled in undergraduate study at an accredited Iowa four (4) year college or university. \$1,000.00
- D. GFWC/IOWA 2-YEAR COMMUNITY COLLEGE OR VOC/TECH/ACCREDITATION PROGRAM SCHOLARSHIPS** - Open to a graduating high school senior enrolled in a two (2) year accredited Community College/Technical School or other comparable accreditation/certification programs. \$500
- E. CLUBWOMAN SCHOLARSHIP: Open to GFWC/Iowa Club Members only** - Awarded to a GFWC/Iowa clubwoman with an active membership status for Undergraduate, Graduate Study or CEU's. (Includes General, Junior or Juniorette members).

Music Campships

Several music campships are awarded to Iowa junior (a student entering the 7th grade in the fall) and senior high school students to help defray the expenses of a student attending an Iowa summer music camp. Campships are awarded in the amount up to \$400, which can be applied toward tuition, room and board. Award recipients are responsible for the balance of their costs.

Music campship applications are emailed directly to the vocal and instrumental music instructors at each junior and senior high school requested by the club presidents. The club is encouraged to contact their schools to promote the campship program. Complete campship applications are then emailed to the State Scholarship Chairman by the February 1st deadline.

Your continued support for GFWC/Iowa scholarships and music campships is appreciated!

SPECIAL PROGRAMS

ADVENTURES IN READING

December 1 thru November 30

Linda Hueser, Chairman

12059 NW 130th Ct., Madrid 50156; 515-681-4995; dh12059@juno.com

DEADLINES:

December 1st of each year: Club members give reports to Club Reading Chairman.

January 1st of each year: Club Reading Chairman sends report to District Chairman.

February 1st of each year: District Chairmen report to GFWC/Iowa Adventures in Reading Chairman.

AIMS:

1. To stimulate a greater personal interest in reading as an everyday activity and as a shared activity with children and the elderly.
2. To enrich our lives with a variety of reading interests.
3. To develop well-informed responsibility for socio-economic progress.
4. To inspire pride in the heritage of our club and state and knowledgeable patriotism to our nation and its future.
5. To grow in discernment of literature.

PROJECTS:

1. We suggest each club includes reading and reporting in each meeting agenda.
2. Clubs may provide a recognition program of their own design.
3. A suggested reading list is available at www.gfwciowa.org
4. Reading credit will be given for subscriptions to monthly magazines, daily newspapers or podcasts. Each subscription is one item.
5. Reading to children – five (5) “Golden” type books equal one (1) adult book.
6. 100% clubs – each member must read five items, two of which must be books.
7. All books, magazines, newspapers and Bible are listed together when reporting.

District Chairmen:

NE				
SE	Kay Walter	509 Hogan Ct., Muscatine 52761	563-272-9470	kwalter@machlink.com
NW	Gloria Terrell	205 Pine St., Peterson 51047	712-295-5377	terrell@iowatelecom.net
SW	Kris Smith	1910 Lowell St., Granger 50109	515-321-1229	4misskris@gmail.com

Epsilon Sigma Omicron E.S.O.

Linda Hueser, Chairman

12059 NW 130th Ct., Madrid 50156; 515-681-4995; dh12059@juno.com

PURPOSE:

An honorary educational society, which provides a structured reading program to clubwomen and is educational and stimulates a desire for self-fulfillment.

MEMBERSHIP STANDARDS:

PLEDGE: One who has obtained a GFWC E.S.O. handbook from the GFWC/Iowa Headquarters' Office and is working to qualify for membership. At least one book report must be filed every calendar year to keep the file active.

MEMBER: One who has read at least 16 books from four categories and filed book reports on them. It is preferred that reports be filed in groups of four. Members will receive certificates at the annual GFWC/Iowa State Convention and will be qualified to buy and wear the ESO pin.

STAR LEVEL: A member who continues to read and file reports on four books from six additional categories. She will receive a certificate.

TORCH LEVEL: A member who completes and reports on four books from six different categories will be eligible to purchase and wear the Torch Guard on her ESO pin. A certificate will be awarded.

CENTURY AWARD: Certificates will be awarded to those members who read 100 books. There are also certificates available for the "Second Century" (200 books) and the "Third Century" (300 books).

HOW TO BECOME INVOLVED:

Contact GFWC/IOWA Headquarters to request an E.S.O. Handbook.

An E.S.O Handbook containing instructions and reading lists will be sent.

Any E.S.O. Handbook may be used. New handbooks are published every two years.

The E.S.O reading list can also be downloaded at www.gfwc.org

DISTRICT CHAIRMEN: See previous page.

GFWC/IOWA CREATIVE WRITING CONTEST

Sue Hass

PO Box 67, Peterson 51047; 712-295-6552 h, 712-363-2065 c; kshass76@outlook.com

Short Story and Poetry Contests

- Categories: Category 1 – Essay (**500 words maximum**)
 Essay—Serious (**500 words maximum**)
 Special Essay Category—“Rooted in the Past”
 (share a special memory or memorable someone from your past)
- Category 2 – Poetry—Light Verse (8-50 lines)
 Poetry—Serious Verse (8-50 lines)
- Category 3 – Limericks (5 lines)
- Category 4 – Story Telling/Short Stories—fiction (**2,000 word maximum**)
- Eligibility: GFWC/Iowa club members in good standing; authors must be amateurs.
 Earnings from writing may not exceed \$500 annually.

Youth Short Story and Poetry Contest

- Categories: Category 1 – Short Stories (2,000 word maximum)
 Category 2 – Poems (8 to 50 lines)
- Eligibility: Youth in grades K through 12
 Grade Level Categories: Category 1 – Grades K, 1, & 2
 Category 2 – Grades 3, 4, & 5
 Category 3 – Grades 6, 7, & 8
 Category 4 – Grades 9, 10, 11, & 12

Journaling Category

New this year for the GFWC/Iowa Creative Writing is a **Journaling Category**. This is a participatory category only. Entries will not be judged and only printed in the Creative Writing book if the entrant includes written permission that “entry may be printed.” Those participating will receive an Honorable Mention Certificate for their entry. Entries will consist of the writer choosing three (3) random daily entries from their journals.

GFWC Creative Writing Contest (continued)

Contest Rules:

1. All work is to be the original work of the author and may not have been published prior to the competition.
2. Contestants may enter one article per class in each category.
3. The following information must be included with the entry: category and class it is to be entered in, name, address, phone number, club name and district. On essays and short stories, include the word count.
4. Entries may be mailed or emailed. If emailed, please use Microsoft Word files. One copy is sufficient.
5. Entries at the state level will be judged for First, Second, and Third place in each class. **All entries**, other than the Journaling Category, will be printed in the Creative Writing Book, which will be available for purchase at the state convention and at Headquarters.
6. First place winners being submitted to the GFWC Writing Contest must include a completed, signed **GFWC Creative Arts Waiver**.

DEADLINE: March 1, 2027 and 2028. Send entries to the state GFWC Creative Writing Contest Chairman, **Sue Hass, P.O. Box 67, Peterson, IA 51047** or email to kshass76@outlook.com.

State Prizes: Certificates will be awarded for 1st, 2nd and 3rd place in each category.

International Prizes: All 1st place entries in the Short Stories (not Essay) and Poetry, both General and Youth, categories will be sent on to GFWC for consideration. If you are a 1st place state winner in these categories, you will be asked to submit a Creative Arts Waiver.

GFWC International Photography Contests

Judy Shimek, Chairman

4034 Walker Rd., Walker 52352; 319-573-4506; jx4nbob@aol.com

The GFWC Photography Contests encourages members' artistic expression and visual storytelling, while recognizing originality, visual impact and technical skill in photography. GFWC offers two opportunities to participate in the Photography Contests: THE WORLD IN PICTURES CONTEST and GFWC LIVING THE VOLUNTEER SPIRIT CONTEST.

THE WORLD IN PICTURES CONTEST

These photographs showcase the people, animals, plants, places and things at home and around the world that impact our lives in a meaningful way. The three categories for this contest are:

Our Living World—Highlight the people, animals and plants that make our world a beautiful place to live. These photos can showcase a close-up view, such as the stamen of a flower, to a wide vista, like the Serengeti's animals from a helicopter.

Places Here and There—Capture architecture or natural beauty in the air (clouds, moon, stars, etc.), land (mountains, deserts, meadows, etc.) and water (oceans, rivers, waterfalls, etc.) locally or around the world.

State Pride—Showcase images that make you proud of your state! Examples are Rocky Mountains, university football game, saguaro cactus, pecan pie, the 16th US president, etc. These photographs must be taken in the state submitting them.

GFWC LIVING THE VOLUNTEER SPIRIT CONTEST

These photographs capture the special moments in the lives of GFWC clubwomen as they actively meet, plan, advocate, volunteer or celebrate, in groups or one-on-one.

State Prizes: Ribbons will be awarded at the State level for 1st, 2nd, 3rd and Honorable Mention. (First place photos will be sent on to the GFWC International Photography Contest. All other photos will be returned at the State or District Conventions. First Place Photos will not be returned.)

International Photography Prizes: Please refer to the Contests Section of the GFWC Club Manual – Photography Contests – for prizes and further instructions.

RULES FOR PHOTOGRAPHY CONTESTS

- Photographs must be the original work of the member submitting the photograph.
- All contest photographers must be dues paying members of an active GFWC club.
- Photographs submitted for the first year of the administration must be taken between January 1, 2026, and December 31, 2026. Photographs submitted for the second year of the administration must be taken between January 1, 2027, and December 31, 2027.
- Contestants must be considered an amateur photographer.

ARTWORK GUIDELINES FOR PHOTOGRAPHY CONTESTS

- Photographs may be vertical/portrait or horizontal/landscape.
- Photographs must be the original work of the member submitting the photo.
- Each photograph must be an 8 x 10-inch high-resolution print. Digital submissions alone will not be considered, but a high-resolution digital copy of the submission is encouraged.
- If your photograph is a GFWC/Iowa first place winner, you will be asked to provide the photo in a jpeg, jpg or png format. This is a requirement to be considered for an international award.
- Though not required, if you have the capability and knowledge, please submit the photo as 1400 pixels x 1050 pixels, with a high resolution of 300 dots per inch (dpi).
- All photographs must be mounted on a rigid 8 x 10-inch board, and overall thickness may not exceed 3/8 inch. NO mattes, frames or hangers are allowed!
- Judges will look at the overall creativity of subject and quality of the photograph.
- Photographs may be taken using film or with digital cameras and may be color or black and white.
- Photographs will NOT be returned.
- Each photograph must have a label affixed to its back with the following information:
 - o Contest name: The World in Pictures with category or GFWC Living the Volunteer Spirit
 - o Photographer's Name, Email Address, Mailing Address and Phone Number
 - o Name and State of the sponsoring club
 - o Title and brief caption giving location, date and other pertinent info about the photograph
 - o Arrow indicating top of the photograph

Visit Club Manual for more details.



GFWC
est. 1890
**GENERAL FEDERATION
OF WOMEN'S CLUBS**
IOWA

CREATIVE ARTS WAIVER

With my signature I declare that:

- ☐ I have created the submitted work, entitled _____, and I own the full copyright. The work has not been published before.
- ☐ With my work, including pictures, tables, or additional media, I do not violate or infringe the copyright of other persons or entities.

The work in question is (please check one): ☐ Photography ☐ Poetry ☐ Short Story

- ☐ I grant the General Federation of Women's Clubs a royalty-free perpetual license to use, reproduce, post, display, create derivative works, sell, license, or sub-license the work in any media now known or later invented without limitation, for commercial or non-commercial purposes.

This agreement shall become effective and binding at the date of formal acceptance of the work for publication by the General Federation of Women's Clubs.

Full Name (Print)		
Mailing Address		
City	State	Zip
Email		
Phone		

Signature

Date

Parent/Guardian Signature (if submitter is under 18 years of age)

Date

GFWC/IOWA COMMUNITY IMPACT PROGRAM AWARD

Sandra Phillips, Chairman

2115 – 1st Ave. SE #2707, Cedar Rapids 52403; 319-270-0933; eaglemere50@gmail.com

The newly updated GFWC Community Impact Program Award offers GFWC clubs financial incentive to implement projects designed to impact a specific problem in their community. The CIP Award is designed to accommodate the many ways that clubs currently function and to provide added flexibility in the implementation of up to three projects that have a meaningful impact on a particular problem, from “done in a day” efforts to those that could require more rigorous planning and implementation.

AWARD RULES

Award Period:

- January 1, 2026, to December 31, 2028

Contest Description:

- Each entry can feature one to three local projects undertaken by a club, all accomplished during the Award Period.
 - Each entry should include one page of information on each project (maximum 500 words) to highlight:
 - o Project selection process
 - o Project goal(s) and Plan of Action, including timeline
 - o Engagement of members, including total hours
 - o Financial/funding details, including total contributed
 - o Collaborating partners or individuals
 - o Media coverage
 - o Measurable impact(s)
 - Each entry can contain one page of photographs for each project (maximum of four photographs per page).
 - Each entry can contain one page of publicity highlights for each project (maximum of four highlights per page).
 - Total entry cannot exceed 10 pages: A Community Impact Program Award Cover Form plus three additional pages for each project (info page, photo page, publicity page).
- Entry Process:
- Club entries are to be sent to the State Chairman by March 1, 2028.
 - State Chairmen should forward the winning entry and the club name of the second-place winner to the GFWC Community Impact Program Award Chairman by March 20, 2028.

Visit Club Manual for more details.

CALENDAR

January or February 2028

State Community Impact Program Award
Chairman obtains three, non-GFWC members
as judges.

March 1, 2028

Club entries must be sent via mail, postmarked no
later than this date, to State Community Impact
Program Award Chairman.

March 5-15, 2028

Club entries are judged at the state level.

March 20, 2028

The Award entry of first place state winners and
the name of second place winners are due to
GFWC. GFWC will issue checks to winning state
clubs after award winners are announced at their
respective State Conventions.

Spring 2028

State Community Impact Program Awards are
presented at State Conventions.

April 2028

National judging at GFWC Headquarters in
Washington, D.C.

June 2028

GFWC Community Impact Program Awards are
presented at the GFWC Annual Convention in
Scottsdale, Arizona.

GFWC AWARDS FOR STATE WINNERS: First Place \$50, Second Place \$35, Third Place \$25

(First Place notebooks are sent on to GFWC to be entered into the GFWC CIP National Contest. The notebooks are not returned.)

GFWC NATIONAL AWARDS: First Place \$5,000, Second Place \$3,500, Third Place \$2,500, Fourth Place \$1,500, Fifth Place \$500, International Affiliate Award \$250

District Chairmen:

NE	Mary Adams	1215 Hawley St., Jesup 50648	319-269-3478	maryadams1215@gmail.com
SE	Eileen Hageman	1603 Twin Valley Dr., NE, Solon 52333	319-551-4353	eileen4gfwc@gmail.com
NW				
SW				

LETTER FROM GFWC DIRECTOR OF JUNIOR CLUBS



2026-2028 ADMINISTRATION

Dear Fellow GFWC Sisters,

It is an honor to welcome you to the 2026-2028 Administration as the 38th GFWC Director of Junior Clubs! It is an awesome opportunity to serve alongside you to support and promote the GFWC mission. As Clubwomen we are dedicated to community improvement by enhancing the lives of others through volunteer service. We each bring unique experiences, talents, and perspectives that make GFWC stronger and more impactful. And most importantly, we have fun and develop lasting relationships.

In our Junior Pledge we commit to "living each day, trying to accomplish something" and each day, we are all *Living the Volunteer Spirit*. It is this spirit that we'll channel for the Junior Administration. More than a tagline, the concept of *Living the Volunteer Spirit* reflects a belief that individual actions, fueled by generosity and purpose, can create meaningful and lasting change.

We will continue to promote and further develop the Junior Leadership Certification program. We will support existing Junior clubs and work to charter new clubs, with a focus on engaging young women and growing the membership. We will strengthen connections to GFWC by leveraging social media, live and on-demand webinars, and a new Junior newsletter. We will empower State Directors of Junior Clubs and support Junior clubs in states without Directors. We will participate in the goals and vision of the GFWC Strategic Plan and support initiatives to strengthen our organization.

We'll encourage participation in the Juniors' Special Program, Advocates for Children, intended to be embraced by clubs at all membership levels. We will encourage clubs to plan projects for their favorite organizations and/or GFWC Affiliate Organizations and celebrate Advocates for Children Week the fourth week of October.

I am at your service, along with the entire GFWC Junior leadership. Together, we can ensure GFWC is an organization that provides a place for all those who are *Living the Volunteer Spirit* to engage in meaningful volunteer work, experience personal and leadership development, and develop lifelong relationships.

In Junior Love,

TRINA BEHBAHANI

GFWC DIRECTOR OF JUNIOR CLUBS



Junior Pledge

I pledge my loyalty to the Junior Clubwomen, by doing better than ever before what work I have to do, by being prompt, honest, courteous, by living each day trying to accomplish something, not merely to exist.

Junior Special Project

Objective: Encourage members to continue projects related to children and youth. A \$50 award is given annually to one club in the nation to recognize creativity in implementing the GFWC Juniors' Special

Project. The award is based on narrative reports. If you have any questions, contact the headquarters' secretary at the office in Des Moines or the state president.

GFWC/Iowa Junior Club Reporting

Junior Club Summary and Silver Award Reports may be mailed to GFWC and GFWC/Iowa Headquarters. Refer to Page 19 for Reporting Procedures. Please refer to packets from the Junior National Board. If you have any questions, contact the headquarters' secretary at the office in Des Moines or the state president.

GFWC/IOWA ENDOWMENT FUND

The GFWC/IOWA ENDOWMENT FUND was established to supplement the financial needs of GFWC/Iowa and to enhance services to GFWC/Iowa Women's Clubs.

Interest from investments of the GFWC/IOWA ENDOWMENT FUND will be added to the GFWC/Iowa General Operating Fund.

Principle of the GFWC/IOWA ENDOWMENT FUND cannot be used unless approved by the GFWC/Iowa Board of Directors.

Donations to the GFWC/IOWA ENDOWMENT FUND are tax deductible.

.....

Support the GFWC/IOWA ENDOWMENT FUND

1. When considering your club's annual budget, please include a contribution to the Endowment Fund.
2. Use the Endowment Donations Cards in celebration of a GFWC/Iowa member's achievement or special life events (anniversary, birthday, graduation, etc.).
3. Use the Endowment Donation Cards found on the next page.
Additional cards are available at www.gfwciowa.org.

.....

Make checks payable to: GFWC/IOWA ENDOWMENT FUND
GFWC/Iowa Headquarters
3839 Merle Hay Road, Suite 201
Des Moines, IA 50310

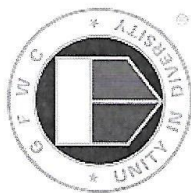
Amount Enclosed: \$ _____

Name: _____

Address: _____

City: _____ State: _____ Zip: _____

Send Check and this Card to:



GFWC/IOWA
 GFWC/Iowa
 3839 Merle Hay Rd. – Suite 201
 Des Moines, Iowa 50310
 Donation to Endowment Fund \$ _____
 Honored Party _____
 Donor _____
 Address _____

Send this card to Honored Party or Family



A Gift has been sent in your name to
 General Federation of Women's Clubs
 In Celebration of _____
 In Honor of _____
 In Memory of _____
 Building a Brighter Future through Volunteerism

Send Check and this Card to:



GFWC/IOWA
 GFWC/Iowa
 3839 Merle Hay Rd. – Suite 201
 Des Moines, Iowa 50310
 Donation to Endowment Fund \$ _____
 Honored Party _____
 Donor _____
 Address _____

Send this card to Honored Party or Family



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 Des Moines, Iowa 50310
 Donation to Endowment Fund \$ _____
 Honored Party _____
 Donor _____
 Address _____

Send this card to Honored Party or Family



A Gift has been sent in your name to GFWC/Iowa
 General Federation of Women's Clubs
 In Celebration of _____
 In Honor of _____
 In Memory of _____
 Building a Brighter Future through Volunteerism



Mary Schmidt

**BALDWIN, Jackson County
GFWC/Iowa Baldwin Woman's Club
No. 794-0020426**

Organized 1904 – Federated 1915

Members: 10

President: Christine Gent, 1616 Bunker Hill Rd.

Monmouth 52309; 563-357-3112

christinegent2012@gmail.com

**CEDAR FALLS, Black Hawk Co.
GFWC/Iowa Tuesday Club No. 2-0020827**

Organized 1892 – Federated 1893

Members: 39

President: Jeanie McElvain, 3915 Wynnewood Dr.

Cedar Falls 50613; 515-460-4880

jamcelvain@hotmail.com

**GFWC/Iowa Cedar Falls Woman's Club
No. 744-0020836**

Organized 1914 – Federated 1915

Members: 53

President: Cynthia Kenyon, 3023 Winter Ridge Rd.

Cedar Falls 50613, 319-269-8650

gocatsgojc@gmail.com

Northeast District Club Directory

Director

Mary Schmidt, 1207 – 9th St., Grundy Center 50638
319-239-9955; mschmidt9955@gmail.com

Vice-Director

Jody Latwesen, 901 – 6th St., Grundy Center 50638
319-240-5075; jodysrmtgfwc@gmail.com

Secretary

Cheryl Einsweiler, 405 Beverly Blvd., Hudson
50643; 319-230-7023; cmkjeins@gmail.com

Treasurer

Mary Adams, 1215 Hawley St., Jesup 50648
319-269-3478; maryadams1215@gmail.com

DELHI, Delaware County GFWC/Iowa Delhi Woman's Club No. 1911-0021425

Organized 1914 – Federated 1935

Members: 5

President: Donna Flint, 107 Gay St., Delhi 52223;

563-922-2909; canddflint@iowatelecom.net

GRUNDY CENTER, Grundy County GFWC/Iowa Grundy Center Woman's Club No. 654-0022460

Organized 1911 – Federated 1912

Members: 32

Co-President: Marty Severance, 1103 G Ave.

Grundy Center 50638; 319-269-1730

cjlmesingc@gmail.com

Co-President: Diane Adair, 402-1/2 – 2nd St.,

Grundy Center 50638; 319-231-1292;

diane.jean51@gmail.com

HUDSON, Black Hawk County GFWC/Iowa Tuesday Study Club No. 1010-0022790

Organized 1914 – Federated 1919

Members: 14

President: Jan Madson, 312 W. Schrock Rd.

Waterloo 50701, 319-610-5538

madsonjan73@gmail.com

JESUP, Buchanan County

GFWC/Iowa Rural Woman's Study Club

No. 1801-0025074

Organized 1932 – Federated 1932

Members: 14

President: Dorothy Thompson, 834 Prospect St., PO Box 492
Jesup 50648; 319-610-1969; dthompson50648@outlook.com

MAQUOKETA, Jackson County

GFWC/Iowa Woman's Club

No. 96-0023619

Organized 1894 – Federated 1895

Members: 30

President: Carol Wirth, 1244 – 180th Ave.
Elwood 52254
563-344-9456; cwirth4444@gmail.com

STRAWBERRY POINT, Clayton County

GFWC/Iowa Point Woman's Club

No. 2327-0025680

Organized 1953 – Federated 1953

Members: 13

President: Betty Burkhalter, 320 Buffalo
PO Box 556, Strawberry Point 52076
815-323-9999; bettyburkhalter@hotmail.com



Mary Cash

CEDAR RAPIDS, Linn County

GFWC/Iowa 5 Seasons' Women's Assoc.

No. 2512-0020863

Organized 1978 – Federated 1978

Members: 15

President: Mary Stull, 3000 – 27th St. SW

Cedar Rapids 52404; 319-721-0399; mcdstull@aol.com

DAVENPORT, Scott County

GFWC/Iowa Quad Cities Woman's Club

No. 71368

Organized 2020 – Federated 2020

Members: 7

President: Bette Kuboushek, 5589 E. Creekside Ln.

Bettendorf 52722; 563-599-4312; bkuboushek@gmail.com

MUSCATINE, Muscatine County

GFWC/Iowa Keystone AOK Club

No. 2315-0023021

Organized 1952 – Federated 1952

Members: 19

President: Sandi Street-Potter, 8 Coventry Lane

Muscatine 52761; 563-260-0462

pottersandi80@gmail.com

Southeast District Club Directory

Director

Mary Cash, 2106 Buckingham Dr. NW, Apt. 1
Cedar Rapids 52405; 319-721-6564

merlyandkate@aol.com

Vice-Director

Mary Wildermuth, 1225 Hwy. 22 E.
Muscatine 52761; 563-260-1203;

mlwilder@machlink.com

Secretary

Bette Kuboushek, 5589 E. Creekside Ln.,
Bettendorf 52722; 563-599-4312;

bkuboushek@gmail.com

Treasurer

Ann Novotny, 614 Ely Blvd.
Walker 52352; 319-560-5479;

novotnyfarm@gmail.com

MUSCATINE, Muscatine County

GFWC/Iowa Phoenix Club

No. 2460-0026545

Organized 1970 – Federated 1970

Members: 9

Co-President: Pat Mundell, 2677 Northwood Dr.

Muscatine 52761; 563-607-0763

bmundell@machlink.com

Co-President: Nadine Brockert, 6814 McIntire Rd.

Muscatine 52761; 563-260-1923

nadineb@machlink.com

SOLON, Johnson County

GFWC/Iowa Solon Women's Club No. 2297-0025396

Organized 1951 – Federated 1951

Members: 26

President: Terri Jedlicka, 233 E. 4th St., Solon 52333

319-936-4823; solonwomensclub@gmail.com

WALKER, Linn County

GFWC/Iowa R.A.R.E. Club No. 1059-0024789

Organized 1899 – Federated 1920

Members: 19

President: Judy Shimek, 4034 Walker Rd.

Walker 52352; 319-573-4506

jx4bob@aol.com



Rose Dory

ADEL, Dallas County

GFWC/Iowa Adel Women's Club No. 467-0020122

Organized 1901 – Federated 1907

Members: 45

President: Lori Tabbert, 23708 – 330th St., Adel 50003
515-710-2439; tabrph@yahoo.com

AUDUBON, Audubon County

**GFWC/Iowa Audubon Federated Women's Club
No. 2507-0020373**

Federated 1976 Members: 6

President: Marcia Hanson, 105 Circle Dr.
Audubon 50025; 563-920-0995
martyandmarcia@gmail.com

AVOCA, Pottawattamie County

**GFWC/Iowa Town & Country Jr. Club
No. 2510-0020408**

Federated 1977 Members: 20

President: Diana Bryant, 41583 Teakwood Rd.
Shelby 51570; 712-249-1144; bryantd83@gmail.com

CASTANA, Monona County

**GFWC/Iowa Castana Jr. 76er's Club
No. 2508-0025028**

Federated 1976 Members: 6

President: Darla Lloyd, 35536 – 120th St.
Mapleton 51034; 712-389-6308; darla_lloyd@yahoo.com

CRESTON, Union County

Bancroft History Assembly No. 77-0020435

Organized 1895 – Federated 1895 Members 7

President: Peg Anderson, 1201 W. Prairie St.
Creston 50801; 641-202-6290; peganderson972@gmail.com

Southwest District Club Directory

Director

Rose Dory, 2203 Sycamore St., Granger 50109
515-729-7973; rbdory@yahoo.com

Vice Director

Paula Joiner, 1819 Grove St., Adel 50003
515-339-5529; palulaj@outlook.com

Secretary

Judy Gale; 802 N. Division
Creston 50801; 641-782-2998 h, 641-202-4107 c
jgaleus@yahoo.com

Treasurer

Penny Beaman, 1895 Riverview Rd.,
Brayton 50042, 712-549-2380 h, 712-249-8882 c
pennybeam@hotmail.com

CRESTON, Union County

Progressive Chautauqua Circle No. 78-0024752

Organized 1892 – Federated 1895

Members: 8

President: Pat Butcher, 902 N. Sycamore St.
Creston 50801; 641-344-3076
patlbutcher@gmail.com

EXIRA, Audubon County

GFWC/Iowa Exira Study Club No. 1934-0021906

Organized 1936 – Federated 1936

Members: 12

President: Jeanne Schwab, 1210 E. 22nd St.
Atlantic 50022; 712-304-0096
jeanneanddennis@yahoo.com

GRANGER, Dallas County

Granger Women's Club No. 557-0022399

Organized 1904 – Federated 1910

Members: 25

President: Melissa Mann, 2002 Vista View Dr.
Granger 50109; 515-724-3626, melmann22@yahoo.com

LEROY, Decatur County

Yorel Study Club No. 1995-0026581

Organized 1937 – Federated 1937

Members: 10

President: Debbie Bremer, 17377 – 320th Ave.,
Garden Grove 50103; 641-344-3687
debbiebremer@hotmail.com



Lisa Harris

AKRON, Plymouth County
GFWC/Iowa Friendship and Service Club
No. 2284-024876
 Organized 1950 – Federated 1950
 Members: 41
 President: Lisa Harris, 11027 Diamond Ave.
 Akron 51001; 712-552-7311; lisaharr79@gmail.com

AURELIA, Cherokee County
GFWC/Iowa Aurelia Women's Club No. 2530
 Organized 2000 – Federated 2000
 Members: 24
 President: Lucille Kent, 5208–10th Ave., Aurelia 51005
 712-229-9793; dnlkent@newulmtel.net

BURT, Kossuth County
GFWC/Iowa Federated Women's Club
No. 262-0020729
 Organized 1901 – Federated 1901
 Members: 10
 President: Barb Harms, 402 – 5th St.,
 Burt 50522, 515-368-0378

DOON, Lyon County
GFW/Iowa Doon General Federated Women's Club
No. 1722-0021498
 Organized 1921 – Federated 1929
 Members: 17
 President: Lorna Koedam, 608 N. 2nd Ave., PO Box 321,
 Doon 51235; 712-470-2792; lornakoedam@yahoo.com

Northwest District Club Directory

Director

Lisa Harris, 11027 Diamond Ave., Akron 51001
 712-552-7311; lisaharr79@gmail.com

Vice-Director

Sue Hass, PO Box 67, Peterson 51047
 712-363-2065; kshass76@outlook.com

Secretary

Gloria Terrell, 205 Pine St., Peterson 51047
 712-283-5577; terrell@iowatelecom.net

Treasurer

Katie Harris, 15731 K22, Akron 51001
 712-540-2689; nkharris@live.com

LAKE CITY, Calhoun County
GFWC/Iowa Lake City Monday Club
No. 38-0023129
 Organized 1891 – Federated 1894
 Members: 24
 President: Norene Bauman, 402 S. Michigan St.
 Lake City 51449; 712-210-2261;
norenebauman@gmail.com

LE MARS, Plymouth County
GFWC/Iowa Friday Club No 105-0023136
 Organize 1894 – Federated 1895
 Members: 6
 President: Joan Thomas, 334 – 4th Ave. SW
 LeMars 51031; 712-546-4241; jth8751400@aol.com

PETERSON, Clay County
GFWC/Iowa Peterson Tuesday Club No. 535-0024654
 Organized 1908 – Federated 1908
 Members: 19
 Co-President: Sue Hass, PO Box 67, Peterson 51047
 712-363-2065; kshass76@outlook.com
 Co-President: Gloria Terrell, 205 Pine St.
 Peterson 51047; 712-283-5577; terrell@iowatelecom.net

GFWCIowa Past State President's Club (P.I.P.'s)

Organized 2013 – Federated 2013

President: Eileen Hageman,
1603 Twin Valley Dr. NE,
Solon 52333; 319-551-4353;
eileen4gfwc@gmail.com

Secretary/Treasurer: Carma J. Bisinger
P O Box 111, Walker 52352-0111
319-361-9593; cjeانبis@gmail.com

Sue Hass	1996-1998
Gayle Hanna	2002-2004, 2014-2016
Sandra Phillips	2006-2008
S. Nell Rider	2008-2010
Carma J. Bisinger	2010-2012
Karen Martinek	2012-2014
Betty Wade	2016-2018
Eileen Hageman	2018-2020
Bette Kuboushek	2020-2022
Nancy Tabor	2022-2024
Mickey Coonfare	2024-2026

GFWC/Iowa Members-At-Large

Club No. 2322

This club was organized in 1986 for members who wish to remain a GFWC/Iowa member when their club drops Federation membership or they move to a location without a local club. The Members-At-Large Club meets yearly at the GFWC/Iowa State Convention. As a member, you may attend your district meetings as well as state conventions.

More information may be obtained by contacting Amy Hall Haney or Julia Thoel:

Amy Hall Haney

GFWC/Iowa Members-At-Large President
303 A Ave., SE, Mount Vernon 52314
319-895-6279 h, 319-270-3723 c
amyhallhaney@aol.com

(OR)

Send the following application for membership plus \$40.00 dues to:

Julia Thoel

Members-At-Large Secretary/Treasurer
1120-16th St., Manson 50563
712-830-5963
dgthoel@wccta.net

*Make checks payable to GFWC/Iowa MAL.

Report all volunteer hours, projects and monetary donations to:

Amy Haney, 303 A Ave., SE, Mt. Vernon 52314; 319-895-6279; amyhallhaney@aol.com

Report books read in Adventures in Reading to:

Amy Haney, 303 A Ave., SE, Mt. Vernon 52314; 319-895-6279; amyhallhaney@aol.com

GFWC/Iowa Members-At-Large Club Application

Name: _____

Address: _____

Town: _____ Zip: _____

County: _____ District: _____

Telephone: _____

Email: _____

GFWC/IOWA FEDERATION OF WOMEN'S CLUBS
RESOLUTIONS
Adopted April 24, 2014

Banning Plastic Bags for Purchases

WHEREAS, it takes 1000 years for plastic bags to biodegrade in the landfills, and

WHEREAS, less than 1% are recycled in the United States, and

WHEREAS, it takes 12 million barrels of oil to make plastic bags consumed in the United States annually, and

WHEREAS, 100,000 birds and marine life die each year due to encounters with the plastic debris much of it plastic bags, and

WHEREAS, Plastic is getting in the food chain, therefore

RESOLVED, That the GFWC/Iowa Federation of Women's Clubs urge and support legislation discouraging usage of plastic bags for purchases.

Plastic Water bottles be included in the bottle Bill

WHEREAS, Plastic water bottles take 700 years to begin composting, and

WHEREAS, 80% of plastic water bottles are not recycled and are polluting our environment, and

WHEREAS, 24 million gallons of oil are needed to produce a billion plastic bottles, and

WHEREAS, 38 million plastic water bottles go to the dump each year in America as each person on the average consumes 267 bottles/year; therefore

RESOLVED, That the GFWC/Iowa Federation of Women's Clubs urge the inclusion of water bottles in the present Bottle Bill of Iowa.

Adopted by members of GFWC/Iowa at State Convention, April 24, 2014

Bylaws of the GFWC/Iowa Federation of Women's Clubs

ARTICLE I. NAME

The name of this organization shall be the GFWC/Iowa Federation of Women's Clubs (hereinafter referred to as GFWC/Iowa).

ARTICLE II. OBJECT

The object of the GFWC/Iowa shall be to facilitate communication and to unite women's clubs throughout the state for the promotion of their common interest in volunteer service.

ARTICLE III. MEMBERSHIP AND DUES

Section 3.1 Eligibility. Any women's club within the state which has for its objective intellectual, moral, or social advancement shall be eligible to join the GFWC/Iowa, provided such club requires no sectarian or political test for membership; that it is not affiliated with any organization which tolerates, either by practice or teaching, violation of national and state laws.

Section 3.2 Application. Application forms may be obtained from the headquarters' secretary. Clubs applying for membership shall indicate their club type as General, Junior, or Juniorette. Application for membership must be accompanied by a copy of the club's bylaws, a typed accurate list of paid members, their complete mailing addresses, a club yearbook as soon as one is available, and dues for one year, the same to be sent to GFWC/Iowa headquarters. Dues of any club admitted after April first shall be accredited as dues for the next fiscal year.

Section 3.3 Dues.

- (a) Each club shall pay annual per capita dues. From this amount annual per capita dues shall be paid to the General Federation of Women's Clubs, as determined by GFWC, as well as the annual per capita dues as determined by GFWC/Iowa.
- (b) Per capita dues shall be sent to GFWC/Iowa headquarters on or before October 1st. Per capita dues of all members received by the club after October 1st shall also be sent to GFWC/Iowa headquarters as received. Memberships are not transferable.
- (c) Clubs whose dues are not paid by February 15th shall not be entitled to voting privileges for their members at the annual convention.
- (d) An accurate list of paid members with their correct mailing addresses shall accompany dues each time they are paid.
- (e) Clubs collecting dues from associate, honorary, or inactive members shall pay dues on the same to the GFWC/Iowa headquarters.

Section 3.4 Termination of Membership.

- (a) No club may honorably withdraw its membership from the GFWC/Iowa until all dues have been paid. Any club considering withdrawal shall notify all members prior to the meeting when such action is to be taken. The district director and/or a state officer shall be invited to a club meeting to hear the concerns

of the club members regarding their club's membership in GFWC/Iowa and offer possible resolutions.

- (b) If all members vote to withdraw, notice of such action signed by the club president shall be sent immediately to the state president and headquarters. Upon notice of resignation, all rights and privileges of membership cease. A club may be reinstated in the same year.
- (c) If not all members vote to withdraw, those members shall remain an active GFWC/Iowa club, keeping the GFWC/Iowa club name, its properties and/or all resources.

Section 3.5 Updates. It shall be the duty of each club to send to the headquarters secretary changes in the officers of the club during the year created by elections, removal, resignation, or death. Any changes in member's mailing addresses shall be sent as soon as such changes occur.

ARTICLE IV. OFFICERS AND THEIR ELECTION

Section 4.1 Officers. The officers of the GFWC/Iowa shall be president, president-elect, first vice-president, second vice-president, recording secretary, treasurer, and director of Juniors, if requested by the Junior membership.

Section 4.2 Term. The term of office, with the exception of the treasurer, shall be two years. Officers, with the exception of the treasurer, shall serve from the close of the state annual meeting at which they are elected until the close of the state annual meeting at which their successors are elected. The current president shall continue to serve after her successor is elected until the close of the following GFWC international convention for the purpose of completing the required tasks of her administration only.

Section 4.3 Eligibility. To be eligible for a state office, candidates must be members in good standing of GFWC/Iowa. To be eligible for the office of president-elect the candidate shall have served on the GFWC/Iowa board of directors for at least four years. No person shall be eligible for any office, except director of Juniors, who has not served as a member of a state board of directors. No state officer shall be eligible to the same office more than two consecutive terms.

Section 4.4 Vacancies in Office. In the event of a vacancy in the office of president, the president-elect shall become president and serve the remainder of the term. If a vacancy occurs in any office, except that of president, the board of directors at a regular or special meeting shall elect a member of GFWC/Iowa to serve as such officer until the next general election. In the event an officer is unable through disability to perform her duties for a period of four months, the board of directors shall declare the office vacant and shall elect her successor.

Section 4.5 Nominating Committee.

- (a) The nominating committee shall consist of four members; one member from each district and shall be elected at the annual convention held in even-numbered years. The incoming state president

(president-elect) shall appoint as chairman one of the members elected.

- (b) Each district is entitled to endorse one candidate only for each elective state office. A specific office must be declared at the time of the district endorsement. District endorsements shall be secured at the district conventions held in the odd-numbered years. The names of the candidates so endorsed shall be forwarded to the chairman of the nominating committee. Post district convention endorsements may be submitted to the nominating committee chairman when accompanied by written approval as witnessed by signatures of a two thirds majority of the respective district board.
- (c) If there are no endorsed candidates for an office, the nominating committee shall secure a nominee or nominees whose name(s) shall be placed upon the nominating ballot.
- (d) The chairman of the nominating committee shall secure the list of candidates, their pictures and statements of qualifications. The committee shall then certify eligibility and willingness to serve of such persons. The chairman of the nominating committee shall submit candidate information to the GFWC/Iowa publication in time to be included in the pre-convention issue. The committee shall place the names of all such candidates upon the nominating ballot, which shall be acted upon by the delegates assembled at state convention in even-numbered years. Any delegate, following the report of the nominating committee, may make nominations from the floor. Candidates nominated from the floor shall also have consented to be nominees and shall have had their eligibility certified by the nominating committee.
- (e) Officers shall be elected by the voting delegates to the annual convention held in even-numbered years at the time designated in the program. All candidates shall be introduced to the convention body prior to the election, and each candidate shall have the privilege of speaking for one minute. There shall be no campaigning or campaign material distributed at the state convention. (See Standing Rule 23). In the event there is only one nominee for an office when nominations cease, the election may be viva voce, or the presiding officer may declare the candidate elected.

ARTICLE V. DUTIES OF OFFICERS

Section 5.1 President.

- (a) The president shall be the chairman of the board of directors and of the executive committee.
- (b) She shall supervise plans for extending, unifying and making efficient the work of the Federation.
- (c) She shall be a member ex-officio of all state committees except the nominating committee.
- (d) With the assistance of the board of directors, she shall appoint Community Service Project chairmen, a GFWC Signature Project: Domestic Violence Awareness and Prevention chairman, a GFWC Juniors' Special Project: Advocates for Children chairman, and all other committee chairmen and

members as are prescribed by the Bylaws, or as she deems necessary.

- (e) She shall appoint a parliamentary or parliamentary advisor of her own choice, subject to the approval of the board of directors.
- (f) She shall arrange for and conduct the annual state convention.
- (g) She shall have the authorization to sign checks in the absence of the treasurer or headquarters' secretary.
- (h) She shall act as a medium of communication between state and General Federation, shall promote the cause of the General Federation and shall represent GFWC/Iowa at General Federation conventions and board of directors' meetings.
- (i) She shall attend each district convention or appoint a GFWC/Iowa officer to represent her.
- (j) Upon conclusion of her term of office, she shall present the recording secretary a complete and concise report of the work of GFWC/Iowa under her administration.

Section 5.2 President-elect.

- (a) In the absence of the president, she shall perform the duties of the president. Following her term as president-elect, she shall then assume the office of president.
- (b) She shall serve as chairman of the Strategic Planning committee.
- (c) She shall serve as coordinator of the district directors and shall arrange with them the schedule of the district meetings.
- (d) At the regular board meeting in September of the second year, the president shall give the president-elect the opportunity to secure board approval for her plans for the coming administration.
- (e) After January 1st of the second year, the president-elect shall be at liberty to make appointments for her administration.
- (f) She shall compile the *Bluebook* of her administration by July 1st.
- (g) She shall attend the GFWC orientation and the GFWC convention immediately preceding her term of office. GFWC/Iowa shall pay her expenses not to exceed the amount approved in the budget.
- (h) She shall perform all other duties as outlined in S.R. #5

Section 5.3 First Vice President.

- (a) In the absence of both the president and president-elect, she shall perform the duties of the president.
- (b) She shall serve as chairman of the Bylaws and Standing Rules committee.
- (c) She shall serve as coordinator of the Community Service Project area chairmen.

Section 5.4 Second Vice President.

- (a) In the absence of the president, the president-elect and the first vice president, she shall assume the duties of the president.
- (b) She shall serve as chairman of the Resolutions committee.
- (c) She shall serve as coordinator of the Standing Committee chairmen, special committee chairmen, if any, and special program chairmen.

- (d) She shall serve as liaison officer between GFWC/Iowa and the member-at-large club.

Section 5.5 Recording Secretary.

- (a) She shall keep a record of the proceedings of all GFWC/Iowa executive committee meetings, board of directors' meetings and the annual conventions.
- (b) Within three weeks after a meeting, she shall provide a copy of the minutes to the headquarters' secretary for distribution.
- (c) She shall provide a complete set of minutes of the administration, with attachments, to the state headquarters for preservation at the close of her term.

Section 5.6 Treasurer. The term of office of the treasurer shall coincide with the GFWC/Iowa fiscal year of July 1 to June 30. A newly elected treasurer will take office July 1 following the election.

- (a) She shall attend the summer finance committee meeting to aid with the budget process by providing all members with budget sheets showing prior year budgeted and actual figures.
- (b) She shall be bonded and said bond shall be paid for by GFWC/Iowa.
- (c) She shall meet monthly, or as necessary, with the headquarters secretary for the purpose of reviewing bills received, signing checks for payment, entering financial data and preparing financial statements. The headquarters secretary shall countersign and mail the checks.
- (d) She shall send a quarterly report of receipts and disbursements to all members of the finance committee.
- (e) She shall close out her books June 30th of each year.
- (f) She shall be responsible for seeing that an annual audit report is prepared and said report is presented to the board of directors for approval.

Section 5.7 Succession. The retiring officers shall deliver to their successors, not later than June 1st, all records, files, updated officer's manuals and other property belonging to GFWC/Iowa.

ARTICLE VI. BOARD OF DIRECTORS

Section 6.1 Composition. The voting members of the board of directors shall consist of the elective state officers, the district directors, the Community Service Program chairmen, the GFWC Signature Project and GFWC Juniors' Special Project chairmen, chairmen of GFWC/Iowa standing and special committees, chairmen of special programs/contests, members of the Budget and Finance committee, members of the Bylaws committee, members of the Membership committee, and past state presidents of GFWC/Iowa.

Section 6.2 Duties. The duties of the board of directors shall be:

- (a) To transact the business of the GFWC/Iowa between annual conventions.
- (b) To cause a yearbook, known as the *Bluebook*, to be published no later than July 1st of the first year of an administration.
- (c) To arrange for auditing the financial records by a certified public accountant or qualified auditor.
- (d) To maintain a state headquarters.

- (e) To employ a headquarters secretary at the beginning of each administration with duties as required by the organization and determine her salary.
- (f) To make financial contracts or authorize others to make them. All matters regarding the expenditure of money shall be referred to the Budget and Finance committee before being acted upon by the board of directors.
- (g) To initiate or change policies of the work of GFWC/Iowa.
- (h) To adopt standing rules necessary to carry on the work of GFWC/Iowa. (See Standing Rules)

Section 6.3 Meetings. Regular meetings shall be held each year prior to the annual convention and in the months of September and February. Written notice of all regular board meetings shall be sent to every member of the board at least two weeks before the meeting. Special meetings of the board may be called by the president, or upon the request of five members of the board. Twelve voting members of the board shall constitute a quorum.

ARTICLE VII. EXECUTIVE COMMITTEE

Section 7.1 Composition. The Executive committee shall consist of the GFWC/Iowa president, president-elect, the first vice president, the second vice president, the secretary, the treasurer, and, if applicable, the director of junior clubs.

Section 7.2 Duties. The duties of the Executive committee shall be to:

- (a) Transact the necessary business of GFWC/Iowa between meetings of the board of directors and to act in emergencies. They shall report all business transactions to the board of directors at their regular or special meetings.
- (b) Review and approve the budget recommended by the Budget and Finance committee before it is presented to the board of directors for final action.
- (c) Approve the sites and dates for the board of directors' meetings and the annual convention.
- (d) Voting may be done by mail, electronic means, or conference call. A report of any action taken by mail, electronic means, or conference call shall be ratified and made part of the minutes of the next meeting.
- (e) Create and dissolve special committees.
- (f) Prepare and submit standing rules or rules of procedure and order to the board of directors for final approval.
- (g) Review proposed amendments to the bylaws.
- (h) Approve the program of the next administration.
- (i) Shall have the power to declare vacancies in board of directors' membership and make new appointments.

Section 7.3 Meetings. The Executive committee shall meet at least quarterly, at the call of the president or upon the written request of any three members of the committee. The quorum for the meetings of the Executive committee shall be four members.

ARTICLE VIII. COMMUNITY SERVICE PROGRAMS

Section 8.1 Definition. The Community Service Programs shall be: Arts and Culture, Civic Engagement and Outreach, Education and Libraries, Environment, and Health and Wellness.

Section 8.2 Size and Term. Each Community Service Program shall be administered by at least one chairman appointed by the GFWC/Iowa president elect for a term of two (2) years. No program chairman may serve in the same position for more than two consecutive terms.

Section 8.3 Duties. Each Community Service Program chairman shall be responsible for the implementation of the designated plans of work within their respective program. At the request of the president, she may present information regarding her Program at the post board of directors meeting following the annual convention in the even numbered years, the summer workshop, board of directors' regular meetings, at annual conventions, and/or in state newsletters. She shall work closely with district Community Service Program chairmen to see that they have the necessary information and knowledge to promote the programs in their districts. Each chairman shall keep a full record of the work done in their program area and shall deliver the record to her successor immediately following the conclusion of the annual convention in even numbered years.

ARTICLE IX. COMMITTEES

Section 9.1 Standing Committees. The incoming president shall appoint all standing committee members not otherwise provided for in the bylaws and not to number more than five (5) each, unless otherwise specified herein, to serve a term of two (2) years. No committee appointee shall be eligible to serve in the same position for more than two (2) consecutive terms.

- (a) **Budget and Finance.** This committee shall consist of the chairman, the treasurer, the president elect, and three (3) appointed members who shall not be members of the Executive committee. The first and second vice presidents shall be invited to attend meetings without vote or voice. No member shall be eligible to hold the office of Budget and Finance chairman who has not previously served on the board of directors. All matters regarding the expenditure of money from the GFWC/Iowa treasury shall be referred to the Budget and Finance committee before being acted upon by the board of directors or the annual convention. It shall be the duty of this committee to prepare a budget and submit it with recommendations to the Executive committee and to the board of directors for approval, and to report thereafter as requested as to the status of the budget. A copy of the budget shall be provided for each member of the board of directors. All expenditures not provided for in the budget must be considered and recommended by the Budget and Finance committee before the board of directors approves payment. The committee shall review the financial affairs of GFWC/Iowa, making recommendation regarding dues and investments as necessary. The

- (b) Budget and Finance committee shall have charge of purchasing and maintaining equipment and furnishings for headquarters.
GFWC/Iowa officers and appointees shall submit pre-approved bills with vouchers to the treasurer within 60 days, or sooner, of the incurred expense and prior to the end of the fiscal year (June 30) in which the expenses occur.
- (c) **Bylaws.** This committee shall consist of the first vice president, serving as chairman, and two (2) other appointed members. The parliamentary or parliamentary advisor shall serve as an advisor to the committee. This committee shall submit proposed amendments to the Bylaws for consideration at the GFWC/Iowa annual convention, as provided for in Article XIV. It shall consider amendments proposed by the Executive Committee or the board of directors and submitted to the chairman by November 1st. It shall submit proposed bylaws amendments to the Executive Committee for review.
This committee shall also review the Standing Rules annually and may submit standing rules to the Executive Committee for consideration.
- (d) **Communications and Public Relations**
- (e) **Fundraising**
- (f) **Juniors' Special Project**
- (g) **Leadership**
- (h) **Legislation and Public Policy**
- (i) **Membership.** This committee shall consist of a chairman appointed by the president and the four (4) district vice directors elected by their respective districts. It shall be their duty to promote membership.
- (j) **Nominating. (See Art. V, Sec. 4.5)**
- (k) **Scholarship.** This committee shall consist of a chairman, a vice chairman/secretary, and two appointed members from each district. The chairman of the Scholarship Committee shall have served two (2) years on the committee immediately preceding her appointment. The president elect shall be an ex-officio member. This committee shall be responsible for:
 1. Compiling a scholarship/music campship packet for distribution to the clubs each fall.
 2. Attending their district conventions to help promote awareness of the GFWC/Iowa scholarship and music campship programs.
 3. Receiving scholarship applications from students in their district.
 4. Attending the state scholarship judging event to pick state winners.
 5. The GFWC/Iowa treasurer shall provide the scholarship chairman with a list of the available scholarship monies for distribution by March 1st. The committee shall have the authority to determine how and where the scholarship money is awarded based on number of applications received, not to exceed the available amount.
 6. Criteria used for determining winners shall be determined by the committee and outlined in the student's scholarship packet.
- (l) **Signature Program**
- (m) **Strategic Planning.** This committee shall consist of the president elect serving as chairman and two other members. They shall be responsible for assessing

long term goals and needs of the organization and proposing ways to implement those goals.

(n) **Women's History and Research Center**

Section 9.2 Special Committees. Special committees shall be created as deemed necessary by the president, executive committee, or the board of directors. Appointments to these committees shall be made by the president with the approval of the executive committee.

Section 9.3 Special Program Chairmen. The incoming president shall also appoint chairmen for the following special programs and contests:

- (a) Adventures in Reading
- (b) Community Impact Program
- (c) *Clubwoman* Magazine
- (d) Creative Writing
- (e) Endowment
- (f) ESO
- (g) GFWC Writing Contests
- (h) Photography Contests

ARTICLE X. – REPRESENTATION

Section 10.1 All voting members of the GFWC/Iowa board of directors, as named in Article VI, Section 6.1, by virtue of their positions, shall be delegates to the annual convention, and to their respective district conventions.

Section 10.2 Each club belonging to GFWC/Iowa and having a membership of 30 or fewer members, based upon the number of dues paid as of February 15th, shall be represented by three (3) delegates; one additional delegate for each additional 10 members or major fraction thereof. Only delegates have the privilege of voting.

Section 10.3 No delegate, officer, or other person shall act as a representative of more than one club or otherwise cast more than one vote on any question at the annual convention.

Section 10.4 General Federation Delegates. Each club through direct membership in the General Federation is entitled to representation at the annual GFWC International convention and receives direct credentials to it. Therefore, the state president and the board of directors may appoint the extra delegates allowed the state as delegates at large.

ARTICLE XI. – FEDERATION SUB-DIVISIONS

Section 11.1 GFWC/Iowa Districts. The state shall be divided into four (4) Federation districts as determined by the board of directors. Each district shall be presided over by the district director.

Section 11.2 Clubs, which are members in good standing of GFWC/Iowa, shall be eligible to representation at their respective annual district conventions, with selection of delegates to be determined by their respective district board of directors. All voting members of the GFWC/Iowa board of directors, as named in Article VI, Section 6.1, by virtue of their positions, shall be delegates to their respective district conventions.

Section 11.3 Duties of the District Director. The duties of the District Directors shall be:

- (a) To attend all meetings of the GFWC/Iowa board of directors and the GFWC/Iowa annual convention.

- (b) To act as medium of communications between the GFWC/Iowa board of directors, her district board, and the clubs within her district.
- (c) To visit clubs within her district whenever possible.
- (d) To arrange for and conduct annual district conventions. The schedule of district conventions shall be arranged by district directors and the GFWC/Iowa president-elect.
- (e) To preside at all special and called meetings of the district.
- (f) To notify GFWC/Iowa headquarters of withdrawal of clubs from membership.
- (g) After her election at the district convention in the odd numbered years, to appoint any non-elected officers, community service program chairmen, standing committee chairmen, and special program/contest chairmen to serve during her term of office. She shall submit the list of appointments to the state president-elect by May 1st.

Section 11.4 Duties of the Vice Director. The duties of the Vice Director shall be:

- (a) To assist the district director and assume her duties in case of the director's absence.
- (b) To serve as a member of the GFWC/Iowa Membership committee.
- (c) To serve as vice director for one term and then assume the office of director.

Section 11.5 Vacancies. In the event of failure to elect, these officers shall be elected by the delegates from the respective district at the next annual state convention. In the event of a temporary inability of both the director and vice director to serve, a chairman pro term shall be appointed from the district members by the state president. In event of the resignation of both the director and vice director, the state president shall appoint a temporary chairman from the district membership to serve until the next regular district convention, when a special election shall be held to fill the vacancies.

Section 11.6 Other Officers. Other district officers shall be a secretary and a treasurer appointed by the district director, or they may be elected at the district convention. No district officer shall be eligible to the same office more than two (2) consecutive terms.

Section 11.7 Registration Fees and/or Dues. Registration fees and/or dues shall be paid in each district, the amount to be determined by the district in convention assembled, according to the respective needs of the district. Each shall have the power to prescribe the method of collecting said fees. The funds shall be in the hands of the district treasurer, who shall make disbursements only on the written order of the director.

ARTICLE XII. – CONVENTIONS

Section 12.1 The GFWC/Iowa shall hold an annual convention in the month of April or May. The state president, with the approval of the board of directors, shall determine the dates and the location of the meeting in the uneven years. In even years, the location shall be determined by a systematic rotation of the four districts as printed in the *Bluebook*. In even years, the

hostess district shall cooperate with the state president in arrangements for the convention and shall follow the guidelines for hosting a state convention on file at headquarters. The "Call to Convention" shall be distributed from headquarters four (4) weeks prior to the convention. Credentials shall be presented when delegates register at state convention.

Section 12.2 Registration Fee. All delegates, members, and guests attending the annual convention shall register and pay a registration fee recommended by the executive committee and approved by the board of directors. This shall be paid directly into the state treasury and used toward the expense of the convention as directed by the board of directors. Speakers invited to appear at the convention and guests at the installation banquet will be exempt from the registration fee.

Section 12.3 Reports. All persons, including but not limited to state officers, district directors, and chairmen, presenting a report to the convention body shall file a copy of their report with the GFWC/Iowa secretary. These reports must be typewritten on size 8 1/2" x 11" paper.

Section 12.4 Quorum. A majority of the delegates who have registered for the annual convention shall constitute a quorum.

ARTICLE XIII. – PARLIAMENTARY AUTHORITY

The rules contained in "Robert's Rules of Order, Newly Revised" shall govern the GFWC/Iowa in all cases to which they are applicable, and in which they are not inconsistent with these bylaws.

The parliamentarian or parliamentary advisor shall attend all meetings of the GFWC/Iowa executive committee, GFWC/Iowa board of directors and the GFWC/Iowa conventions. She shall serve in an advisory capacity to the GFWC/Iowa membership.

ARTICLE XIV – AMENDMENTS

These bylaws may be amended at an annual convention by a two-thirds vote of the accredited delegates present, provided notice of such action shall have been appended to the call of the meeting, or without such notice, by unanimous vote.

Revisions of these bylaws shall become effective immediately after the annual convention.

Final draft approved by the Board of Directors on February 15, 2020

Approved by the general membership via email vote May 21, 2020

STANDING RULES

POLICIES

- (a) The GFWC/Iowa Federation of Women's Clubs shall be a nonpartisan organization; therefore, it cannot officially endorse individual candidates for political offices.
- (b) Upon approval of the board of directors support of, or opposition to, pending legislation may be actively undertaken.
- (c) Recommendations made by outgoing officers and Community Service Program Chairmen must be considered by the incoming board of directors.
- (d) Neither member nor groups of GFWC/Iowa shall solicit funds for any program, project or personal sales, including those of the General Federation without the consent of the executive committee.
- (e) When an officer or chairman has accepted an invitation to visit a GFWC/Iowa meeting, club or district, as a speaker, a specific hour, as well as allotted time, for her address shall be sent her; the traveling expenses of the speaker shall be paid, twenty-five cents per mile, round trip; and suitable place on the program shall be given her.
- (f) No officer, chairman, member of a committee nor club shall speak in the name of GFWC/Iowa for or against any measure, policy or program unless GFWC/Iowa is on record or unless authorized by the board.
- (g) The mailing list of the directory shall not be made available to other organizations or groups to use as a mailing list or for solicitation by a club member, appointee or officer. The board of directors shall be the only authority to grant use of the membership list for GFWC and GFWC/Iowa projects.
- (h) The GFWC/Iowa shall be an institution working unequivocally in cooperation with and the support of business enterprise, industrial progress, and general welfare in all Iowa communities and, therefore, urges local clubs to observe this policy. Where the objective of any department could be more speedily and definitively attained by cooperation with established agencies, with the consent of the executive committee, such affiliation shall be approved.
- (i) The letters GFWC/Iowa shall precede the club names and be present in all news releases and public displays.

2. PROJECTS

Financing projects adopted by GFWC/Iowa shall become the definite responsibility of individual clubs and should receive preference in the dispensing of club funds. Each club is urged to have an active budget committee, which shall give consideration to state projects, and present the projects to the club.

3. ENDOWMENT FUND

The GFWC/Iowa Endowment fund was established to supplement the needs of the GFWC/Iowa headquarters' office, to enhance services to all GFWC/Iowa Women's Clubs, and to keep our clubs active and growing. Interest from this fund will be added to the General Operating Fund. Principle of this endowment fund cannot be used unless voted on and approved

by the GFWC/Iowa Board of Directors. All clubs are encouraged to support GFWC/Iowa through donations to the Endowment Fund.

4. SPECIAL PROJECTS

Providing all outstanding obligations incurred in the establishment of special projects of an administration have been fulfilled, it shall be the duty of the next administration to reallocate into related fields any residual funds left in special projects at the end of an administration.

5. INCOMING PRESIDENT

- (a) The incoming state president shall send the names of all Community Service Program Chairmen, the GFWC Signature Project: Domestic Violence Awareness and Prevention Chairman, the GFWC Juniors' Special Project: Advocates for Children Chairman and Chairmen of Special Committees at the close of the annual convention in even numbered years to the following: the General Federation International President, General Federation Headquarters, the General Federation Chairman of the Community Service Programs, the GFWC Signature Project: Domestic Violence Awareness Chairman, the GFWC Juniors' Special Project: Advocates for Children Chairman and Chairmen of Special Committees to which the state chairman belongs, or as nearly as possible to which the state Community Service Program Chairmen, GFWC Signature Project: Domestic Violence Awareness Chairman, GFWC Juniors' Special Project: Advocates for Children Chairman and Chairmen of Special Committees shall correspond. She will keep the list up to date.
- (b) She shall secure a written contract with the Headquarters Secretary for the two years of the administration. She shall secure a written contract with the Blue Book printer. The above contracts and bids shall be presented to the Financial Committee at the February board meeting prior to taking office.
- (c) She shall appoint a planning committee at the beginning of her administration to study the format of the organization and to make recommendations for the future.
- (d) She shall appoint a committee of three, consisting of 2 members of the executive committee and the GFWC/Iowa parliamentarian, to approve the minutes of the annual convention of her administration.
- (e) She shall appoint a committee of former GFWC/Iowa officers to help review and revise, if necessary, a handbook outlining the duties of the GFWC/Iowa officers.
- (f) She shall appoint a committee to review and revise, if necessary, the convention rules and procedures now on file at headquarters.
- (g) At the closing session of the annual convention in even-numbered years, the incoming president shall be given time to present the plans of her administration.
- (h) Expenses attendant to the new administration, which she incurs after the state convention and before the close of the GFWC convention shall be taken from the president's budget allowance of the new administration.

6. JUNIOR CLUBS

Junior clubs desiring to become General clubs shall write to headquarters and request that their category be changed.

7. CONVENTION SITE

The hostess district may be given the privilege of holding the convention in the even numbered years in a district other than its own.

8. HONORARY MEMBERSHIP

An honorary membership may be given by a club or an individual to acknowledge charter members, long membership in the club, appreciation for club related activities over a period of years, service in district Federation or extensive State Federation Appointments. A letter stating the reason or reasons for wishing to give this honor is sent to the state president, with \$5.00. She approves the award and sends an award card of honorary membership and notifies the headquarters secretary to send a Federation pin. This does not take the place of per capita dues and is not a life membership. The name of an honorary member shall be displayed on the honorary membership roll at headquarters.

9. HEADQUARTERS SECRETARY

- (a) The headquarters secretary shall send the names and addresses of all newly elected officers to GFWC headquarters.
- (b) Dropped clubs. The headquarters secretary shall notify district directors, membership chair and state president when clubs within their respective districts have honorably or dishonorably withdrawn their membership roll.
- (c) Past President's Pin. The headquarters secretary shall be responsible for ordering the pin for the past president.
- (d) Memorial gifts: The headquarters' secretary shall be authorized to send \$25 to the GFWC/Iowa Endowment Fund in the case of the death of a board member, a death in the immediate family of a current president (father, mother, husband, son or daughter) or the death of a past state president.

The Headquarters' Secretary shall inform the family of the deceased about the memorial gift.

- (e) The secretary shall collect all dues, shall receive and deposit all securities, money and special funds belonging to the GFWC/Iowa Federation of Women's Clubs. She shall countersign and mail all checks sent to her by the treasurer. The GFWC/Iowa books shall be closed June 30th of each year and audited by a certified public accountant or qualified auditor, to be paid for from the GFWC/Iowa funds.
- (f) Six weeks prior to the convention, she shall provide the registration chairman a list of clubs belonging to the GFWC/Iowa Federation, the number of paid memberships, and the number of delegates to which each club is entitled. She is responsible to the treasurer. She shall be bonded subject to the approval of the board of directors; said bond shall be paid for from GFWC/Iowa funds.

- (g) She is responsible to the treasurer. She shall be bonded subject to the approval of the board of directors; said bond shall be paid for from GFWC/Iowa funds.

10. STAFF VACATIONS

The president and the chairman of the finance committee shall approve the staff vacations.

11. BLUEBOOK DISTRIBUTION

- (a) The *Bluebook* shall be sent to the president of each per capita paying club.
- (b) Additional copies are available online.
- (c) All state officers and board members, state appointees, and advisory members of committees who are members of the GFWC/Iowa Federation, together with others as prescribed by the president, shall receive the *Bluebook*.
- (d) An extra supply of the *Bluebook* shall be kept at headquarters.

12. ADMINISTRATION REPORTS

At the close of an administration, all condensed and edited reports of all state officers, Community Service Program Area Chairmen, the GFWC Signature Project: Domestic Violence Awareness and Prevention Chairman, the GFWC Juniors' Special Project: Advocates for Children chairman, committee chairmen and district directors shall be placed among the permanent records at GFWC/Iowa headquarters.

13. BUDGET ALLOWANCE

Upon recommendation by the finance committee, the board shall budget for all officers and chairmen.

14. RESOLUTIONS

Proposed resolutions must have the approval of a District Convention and two (2) copies submitted to the Chairman of the Resolutions Committee at least two (2) weeks prior to a meeting of the Board of Directors. Only resolutions of an emergency nature shall be submitted after this date. Said committee shall submit each resolution to the Board of Directors, with or without recommendation for approval. The Committee shall, after Board approval, present the resolution to the annual Convention for a vote on its adoption.

Resolutions in force shall be reviewed by the Resolutions Committee at the beginning of each new administration for timeliness, change of opinion, etc. Resolutions may be rescinded by the annual convention, subsequent to the recommendation of the Resolutions Committee to the Board of Directors and the approval of that board but shall remain in force until they are properly rescinded.

Copies of all resolutions adopted by delegates assembled in convention, shall be sent to the person and organizations to whom the contents of the resolution are pertinent and to the media. The decision as to the persons and organizations to which the resolution shall be sent shall rest with the President of the GFWC/Iowa Federation of Women's Clubs.

15. REVISIONS

All proposed amendments to the bylaws, and new standing rules or changes to the standing rules shall be submitted to the Constitution Bylaws and Standing Rules Committee for consideration before being presented to the board.

16. DISTRICT BYLAWS

By November 1st of the first year of an administration, each district director shall forward to the Constitution Bylaws and Standing Rules Committee copies of the district bylaws and standing rules for review that they shall be in accord with the GFWC/Iowa Federation of Women's Clubs Bylaws.

17. CONVENTION & BOARD MOTIONS

A person making a motion in a board of directors' meeting or at a state convention shall present a written, signed copy of the motion to the presiding officer.

18. PRE-ADMINISTRATION PLANS

Officers-elect of sub-divisions of the Federation shall have the same privilege of making pre-administration plans, as does the state president-elect.

19. CAMPAIGN ETHICS

The article and picture which is gathered by the nominating Committee and distributed to the membership can be duplicated and reproduced but is the only campaign material which may be distributed outside the candidate's own district. Personal letters may accompany the printed sheet, but they shall not contain any reference to any other candidate. This rule shall be mailed to the club presidents along with the candidates' biographies four weeks prior to the state convention, and any infringement of campaign rules shall be brought to the attention of the state president and to all candidates as well.

(See Art. IV, Sec. 2 of the Bylaws)

20. All state officers of the GFWC/Iowa Federation of Women's Clubs must be living within the State of Iowa during their term of office.

21. EMERGENCY GUIDELINES

- (a) In the case of a national emergency, state emergency or any type of event (man-made or natural) that could potentially put members in danger, the President, with the consent of the majority of the Executive Committee, or if the state/club does not have an Executive Committee, the majority of the Board of Directors, may order that election be held by mail or electronically.
- (b) In the case of a national emergency, state emergency or any type of event (man-made or natural) that could potentially put members in danger, the President, with the consent of the majority of the Executive Committee, or if the state/club does not have an Executive Committee, the majority of the Board of Directors, may order that an electronic meeting be held as a substitute for a regular, executive committee, board of directors or special meeting.

RESTATED ARTICLES OF INCORPORATION OF GFWC/IOWA FEDERATION OF WOMEN'S CLUBS

These restated Articles of Incorporation correctly set forth the provisions of the Articles of Incorporation of the Iowa Federation of Women's Clubs as heretofore or hereby amended. These Articles of Incorporation have been duly adopted as required by Chapter 504A, Code of Iowa (1987) and they supersede the original Articles of Incorporation and all amendments thereto.

ARTICLE I

NAME

The name of this Corporation shall be: Iowa Federation of Women's Clubs.

ARTICLE II

PURPOSE

The Corporation is organized for any lawful purpose or purposes not for pecuniary profit. More specifically, the Purpose and object of this Corporation are and shall be charitable as defined by Section 501 (C) (3) of the Internal Revenue Code of 1986, as amended, and for the purpose of promoting these objects, to hold, purchase and receive title to such real estate of other property as may be necessary by device, gift, grant or other conveyance; and to mortgage, sell or convey the same or any part, parcel or portion thereof, whenever and so often as it may be deemed necessary for the best interests of this Corporation. It is expressly declared that this is a Corporation not for pecuniary profit and that none of its property, either real or personal shall ever be used and expended except in carrying into effect the legitimate powers and purposes of its being.

ARTICLE III

DURATION

The Corporation shall have perpetual duration.

ARTICLE IV

PLACE OF BUSINESS

The principal place of business of this Corporation shall be in Des Moines, Polk County, Iowa; provided, however, that it may transact all business at any place not otherwise restricted by law within or outside the State of Iowa.

ARTICLE V

PUBLIC LIABILITY

The members, officers and directors of the Corporation shall be personally free from the obligations or liability to the Corporation, its creditors, members and any other person or entity for any corporate or personal liability, debt or claim arising from and out of his or her service to the Corporation, except for willful acts; and the Corporation shall indemnify such persons for all losses and expenses incurred hereby to the extent not prohibited by law.

ARTICLE VI

LEGAL INSTRUMENTS

Legal instruments affecting real estate, including deeds, real estate contracts, mortgages and leases, and all contracts and promissory notes issued by the Corporation must be executed by the President and co-signed by the Secretary or Treasurer.

ARTICLE VII

DISTRIBUTION ON DISSOLUTION OR LIQUIDATION

In the event of the liquidation or dissolution of the Corporation, whether voluntary or involuntary, no member shall be entitled to any distribution or division of its remaining property or its proceeds, and the balance of all money and other property received by the Corporation from any source after the payment of all debts and obligations of the Corporation shall be distributed to another organization or organizations qualified under Section 501 (C) (3) of the Internal Revenue Code of 1986, as amended, within the intentment of Section 501 (C) (3) of the Internal Revenue Code 1986, as amended, and regulations thereunder as the same now exist or as they may be hereafter amended from time to time. By virtue, hereof, the organization's assets are to be at all times dedicated to an exempt purpose, and distribution hereunder shall be for one or more exempt purposes.

ARTICLE VIII

BOARD OF DIRECTORS

The number of Directors constituting the Board of Directors and the method of electing the Board of Directors shall be as provided in the Bylaws.

ARTICLE IX
BYLAWS

Jill S. Clark, Notary Public – State of Iowa

The Board of Directors of this Corporation shall adopt Bylaws for their corporate operation which shall require that the Corporation have Members, and which may contain provisions limiting the term or responsibilities of Directors and providing for indemnification from obligation or loss of Officers or Directors incurred as a result of their office. Any Bylaw change affecting the qualification of Members to be voting Members is subject to the approval of the Members.

ARTICLE X
MEMBERS

The Members of this Corporation shall be the accredited Delegates selected in accordance with the provisions of the Bylaws.

Dated at Des Moines, Iowa, this 10th day of May 1988.

GFWC/IOWA FEDERATION

By Carolyn Blaue By Fran Schlichting Recording Secretary

OF WOMEN'S CLUBS

STATE OF IOWA)
) ss.
COUNTY OF POLK)

I, Carolyn Blaue, President of the Iowa Federation of Women's Clubs being first duly sworn on oath, depose and state that I have read the above and foregoing, know the contents thereof and the statements and allegations therein contained are true and correct as I verily believe.

Carolyn Blaue, President

SUBSCRIBED and sworn to before me this
10th day of May 1988.

SEND TO:
HEADQUARTERS
SECRETARY
February 1, 2027

Club Treasurer's Report to GFWC/Iowa

Due February 1, 2027
GFWC/Iowa Headquarters
3839 Merle Hay Road – Suite 201
Des Moines, IA 50310

Town: _____ District _____

Club: _____ No. of Members _____

Indicate Your Selections and Donation Amounts Below for GFWC/Iowa Scholarships and Funds:

	Amount
All GFWC/Iowa Scholarships	_____
Domestic and Sexual Violence Awareness and Prevention Donations	_____
GFWC/Iowa Endowment Fund	_____

PLEASE MAKE CHECKS PAYABLE TO: GFWC/Iowa Federation of Women's Clubs and designate your distribution. THANK YOU.

GFWC/Iowa \$100 Club _____

Make a separate check to GFWC/Iowa.
The funds are deposited into a separate account. Thank you.

SEND TO:
HEADQUARTERS
Due April 15, 2027

Directory Blank

Dear Club President:

This sheet is the only source for the names of club officers for the next club year. The correct names must be on this blank if the correct names are to appear in the next BLUEBOOK directory of clubs. Please fill out and send by April 15, 2025, to GFWC/Iowa Federation of Women's Clubs, 3839 Merle Hay Road, Suite 201, Des Moines, Iowa 50310.

Please print or type:

Town _____

County _____ District _____

Name of club _____ Club # _____

General club _____ Junior club _____ Juniorette club _____ # of members _____

*President: July 1, 2027 – June 30, 2028 _____

Mailing address _____

_____ Zip code _____

Phone _____ Email _____

*Treasurer: July 1, 2027 – June 30, 2028 _____

Mailing address _____

_____ Zip code _____

Phone _____ Email _____

Date _____ Signed _____

*Print or type house number, street, PO Box (if needed) and ZIP CODE plainly.

SEND TO:
DISTRICT DIRECTOR
2027

Please complete this form and mail to your
District Director upon your election of officers.

DIRECTORY BLANK

Club President –

Please fill out and send to your District Director.

Town _____ District _____

Name of Club _____ Club No. _____

*President – July 1, 2027 – June 30, 2028 _____

Telephone # _____ E-mail: _____

Address _____ Zip Code _____

*Treasurer – July 1, 2027– June 30, 2028 _____

Address _____ Zip Code _____

Telephone # _____ E-mail: _____

Number of Members _____

If Departmental, list Departments _____

Length of Term of Office _____

Is Your Club: Junior _____ General _____

Date _____ Signed _____

*Print or type house number, street, PO Box (if needed) and ZIP CODE plainly.

SEND TO:
HEADQUARTERS
SECRETARY
February 1, 2028

Club Treasurer's Report to GFWC/Iowa

Due February 1, 2028
GFWC/Iowa Headquarters
3839 Merle Hay Road – Suite 201
Des Moines, IA 50310

Town: _____ District _____

Club: _____ No. of Members _____

Indicate Your Selections and Donation Amounts Below for GFWC/Iowa Scholarships and Funds:

Amount

All GFWC/Iowa Scholarships _____

Domestic and Sexual Violence Awareness and Prevention Donations _____

GFWC/Iowa Endowment Fund _____

PLEASE MAKE CHECKS PAYABLE TO: GFWC/Iowa Federation of Women's Clubs and designate your distribution. THANK YOU.

GFWC/Iowa \$100 Club _____

Make a separate check to GFWC/Iowa.

The funds are deposited into a separate account. Thank you.

SEND TO:
HEADQUARTERS
Due April 15, 2028

Directory Blank

Dear Club President:

This sheet is the only source for the names of club officers for the next club year. The correct names must be on this blank if the correct names are to appear in the next BLUEBOOK directory of clubs. Please fill out and send by April 15, 2026, to GFWC/Iowa Federation of Women's Clubs, 3839 Merle Hay Road, Suite 201, Des Moines, Iowa 50310.

Please print or type:

Town _____

County _____ District _____

Name of club _____ Club # _____

General club _____ Junior club _____ Juniorette club _____ # of members _____

*President: July 1, 2028 – June 30, 2029 _____

Mailing address _____

_____ Zip code _____

Phone _____ Email _____

*Treasurer: July 1, 2028 – June 30, 2029 _____

Mailing address _____

_____ Zip code _____

Phone _____ Email _____

Date _____ Signed _____

*Print or type house number, street, PO Box (if needed) and ZIP CODE plainly.

SEND TO:
DISTRICT DIRECTOR
2028

Please complete this form and mail to your
District Director upon your election of officers.

DIRECTORY BLANK

Club President –

Please fill out and send to your District Director.

Town _____ District _____

Name of Club _____ Club No. _____

*President – July 1, 2028 – June 30, 2029 _____

Telephone # _____ E-mail: _____

Address _____ Zip Code _____

*Treasurer – July 1, 2028 – June 30, 2029 _____

Address _____ Zip Code _____

Telephone # _____ E-mail: _____

Number of Members _____

If Departmental, list Departments _____

Length of Term of Office _____

Is Your Club: Junior _____ General _____

Date _____ Signed _____

*Print or type house number, street, PO Box (if needed) and ZIP CODE plainly.

ENDORSEMENT FORM

Dear Nominating Committee Chairman:

Our members, meeting at _____

on _____ have voted to endorse
(date)

_____ of _____
(name of person) (address)

For the office of _____

She is a member of _____ club of _____

Please list positions held in Federation:

1.

2.

3.

She has _____ or _____ consented to her name
(yes) (no)

being sent for this endorsement.

Signed:

Name _____

Address _____

Office _____

(for instructions, please turn page)

INSTRUCTION FOR ENDORSEMENT FORM

Use this form for endorsements made by clubs and districts.

1. When a club endorses a club member for a district office, the club president shall fill out the completed endorsement form and mail to the district nominating committee chairman.
2. When a district endorses a club member for a state office, the district director shall mail this completed endorsement form (*immediately following the district convention*) to the *state GFWC/Iowa nominating chairman*.